Coverage Period: 01/01/2024-12/31/2024

Coverage for: All Covered Members | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.healthnet.com</u> or call 1-800-522-0088. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or www.healthnet.com or you can call 1-800-522-0088 to request a copy.

Important Questions	Answers	Why This Matters
What is the overall deductible?	For <u>preferred providers</u> \$1,600 per member/\$3,200 per family; for <u>out-of-network providers</u> \$3,200 per member/\$6,400 per family per calendar year.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care and services indicated in chart starting on Page 2.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For preferred providers \$4,000 per member/\$8,000 per family; for out-of-network providers \$8,000 per member/\$16,000 per family per calendar year.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance billing charges, drug discount, coupon or copay cards for prescription drugs, non-authorization penalties and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. For a list of preferred providers , see www.healthnet.com/providersearch or call 1-800-522-0088.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.

Common Medical Event	Services You May Need	What You Will Pay Preferred Provider (You will pay the least)	What You Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
	Primary care visit to treat an injury or illness	20% coinsurance	50% coinsurance	None
If you visit a health care provider's office	Specialist visit	20% coinsurance	50% coinsurance	None
or clinic	Preventive care/screening/ immunization	No charge deductible does not apply	50% coinsurance	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
	Diagnostic test (x-ray, blood work)	20% coinsurance	50% coinsurance	None
If you have a test	Imaging (CT/PET scans, MRIs)	20% coinsurance	50% coinsurance	If <u>prior authorization</u> is not obtained a \$250 penalty will apply through the <u>preferred</u> <u>provider network</u> , a \$500 penalty will apply <u>out-of-network</u> .
	Generic drugs (Tier 1)	\$15 <u>copay</u> /retail order \$30 <u>copay</u> /mail order	Not covered	Medical deductible applies to Tiers 1-4. Supply/order: up to 30 day (retail); 31-90
If you need drugs to	Preferred brand drugs (Tier 2)	\$30 <u>copay</u> /retail order \$60 <u>copay</u> /mail order	Not covered	day (mail), except where quantity limits apply. <u>Prior authorization</u> is required for select drugs. If <u>prior authorization</u> is not apply of 50% of the average.
treat your illness or condition	Non-preferred brand drugs (Tier 3)	\$50 <u>copay</u> /retail order \$100 <u>copay</u> /mail order	Not covered	obtained a penalty of 50% of the average wholesale price will apply, except for emergency or urgently needed care.
More information about prescription drug coverage is available at www.healthnet.com	Specialty drugs (Tier 4) Supply phar apply select obtain whole ements to the special drugs (Tier 4)		Medical deductible applies to Tiers 1-4. Supply/order: 30 day supply from specialty pharmacy except where quantity limits apply. Prior authorization is required for select drugs. If prior authorization is not obtained a penalty of 50% of the average wholesale price will apply, except for emergency or urgently needed care. Refer to the recommended drug list for drugs considered specialty.	

^{*} For more information about limitations and exceptions, see the **plan** or policy document at **www.healthnet.com**.

Common Medical Event	Services You May Need	What You Will Pay Preferred Provider (You will pay the least)	What You Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Some outpatient surgical procedures require <u>prior authorization</u> or a \$250 penalty will apply through the <u>preferred provider network</u> , a \$500 penalty will apply <u>out-of-network</u> .
	Physician/surgeon fees	20% coinsurance	50% coinsurance	Some outpatient surgical procedures require prior authorization.
	Emergency room care	Medical, mental health & substance use disorders-Facility & professional services-20% coinsurance	Medical, mental health & substance use disorders-Facility & professional services-20% coinsurance	None
If you need immediate medical attention	Emergency medical transportation	Medical, mental health & substance use disorders-20% coinsurance	Medical, mental health & substance use disorders-20% coinsurance	If <u>prior authorization</u> is not obtained in a non-emergency a \$250 penalty will apply through the <u>preferred provider network</u> , a \$500 penalty will apply <u>out-of-network</u> .
	Urgent care	Medical, mental health & substance use disorders-20% coinsurance	Medical, mental health & substance use disorders-50% coinsurance	Out-of-network services which meet the criteria for emergency care are payable at the preferred provider level of coverage.
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	50% coinsurance	If <u>prior authorization</u> is not obtained in a non-emergency a \$250 penalty will apply through the <u>preferred provider network</u> , a \$500 penalty will apply <u>out-of-network</u> .
	Physician/surgeon fees	20% coinsurance	50% coinsurance	Prior authorization is required for a hospital stay and some services received while admitted to the hospital.
If you need mental health, behavioral	Outpatient services	Office visit-20% <u>coinsurance</u> Other than office visit-20% <u>coinsurance</u>	50% coinsurance	If <u>prior authorization</u> is not obtained for services other than office visits, a \$250 penalty will apply through the <u>preferred provider network</u> , a \$500 penalty will apply <u>out-of-network</u> .
health, or substance abuse services	Inpatient services	20% <u>coinsurance</u>	50% coinsurance	If <u>prior authorization</u> is not obtained in a non-emergency a \$250 penalty will apply through the <u>preferred provider network</u> , a \$500 penalty will apply <u>out-of-network</u> .

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.healthnet.com</u>.

Common Medical Event	Services You May Need	What You Will Pay Preferred Provider (You will pay the least)	What You Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
	Office visits	Prenatal-20% coinsurance Postnatal-20% coinsurance	50% coinsurance	Cost sharing does not apply for preventive services.
If you are pregnant	Childbirth/delivery professional services	20% coinsurance	50% coinsurance	None
	Childbirth/delivery facility services	20% coinsurance	50% coinsurance	None
	Home health care	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Limited to 100 visits per calendar year, combined between preferred provider network and out-of-network visits (rehabilitative and habilitative home health services are each limited to separate 100 visit limits each calendar year). Prior authorization is required for some services or a \$250 penalty will apply through the preferred provider network, a \$500 penalty will apply out-of-network.
	Rehabilitation services	20% coinsurance	50% coinsurance	If <u>prior authorization</u> is not obtained a \$250 penalty will apply through the <u>preferred</u>
If you need help recovering or have	<u>Habilitation services</u>	20% coinsurance	50% coinsurance	provider network, a \$500 penalty will apply out-of-network.
other special health needs	Skilled nursing center	20% coinsurance	50% <u>coinsurance</u>	If <u>prior authorization</u> is not obtained a \$250 penalty will apply through the <u>preferred provider network</u> , a \$500 penalty will apply <u>out-of-network</u> .
	Durable medical equipment	20% coinsurance	50% <u>coinsurance</u>	If <u>prior authorization</u> is not obtained a \$250 penalty will apply through the <u>preferred provider network</u> , a \$500 penalty will apply <u>out-of-network</u> .
	Hospice services	\$0 after <u>deductible</u> has been met	50% <u>coinsurance</u>	Prior authorization is required for hospice facility admissions only. If prior authorization is not obtained a \$250 penalty will apply through the preferred provider network, a \$500 penalty will apply out-of-network.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.healthnet.com</u>.

	Common Medical Event	Services You May Need	What You Will Pay Preferred Provider (You will pay the least)	What You Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
		Children's eye exam	No charge deductible does not apply	Not covered	Limited to 1 visit per year.
	If your child needs dental or eye care	Children's glasses	No charge deductible does not apply	Not covered	Provider selected frames; 1 per calendar year.
·	Children's dental check-up	No charge deductible does not apply	10% <u>coinsurance</u> <u>deductible</u> does not apply	Limited to 1 check-up every 6 months.	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services

- Chiropractic care
- Cosmetic surgery
- Dental care (Adult)
- Hearing aids

- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine foot care
- Weight loss programs-exclusion does not apply to preventive care behavioral interventions

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Abortion-termination of pregnancy and related services are covered in full
- Acupuncture-covered when medically necessary
- Bariatric surgery-covered through the preferred provider network if medically necessary
- Routine eye care (Adult)-screenings/eye refraction for vision correction purposes

^{*} For more information about limitations and exceptions, see the **plan** or policy document at **www.healthnet.com**.

Your Rights to Continue Coverage:

There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Health Net's Customer Contact Center at 1-800-522-0088, submit a grievance form through <u>www.healthnet.com</u>, or file your complaint in writing to, Health Net Appeals and Grievance Department, P.O. Box 10348, Van Nuys, CA 91410-0348. For information about group health care coverage subject to ERISA, contact the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. If you have a grievance against Health Net, you can also contact the California Department of Managed Health Care at 1-888-466-2219 or TDD line 1-877-688-9891 for the hearing and speech impaired or <u>www.dmhc.ca.gov</u>. Additionally, a consumer assistance program can help you file your appeal. Contact the California Department of Managed Health Care at the contact information provided above.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-522-0088.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-522-0088.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-522-0088.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-522-0088.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

PRA Disclosure Statement: According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is **0938-1146**. The time required to complete this information collection is estimated to average **0.08** hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

^{*} For more information about limitations and exceptions, see the **plan** or policy document at **www.healthnet.com**.

About these Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg	is Havin	ig a Baby	7
-----	----------	-----------	---

(9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$1,600
Specialist coinsurance	20%
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)

Specialist visit (anesthesia)

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

The plan's overall deductible	\$1,600
Specialist coinsurance	20%
Hospital (facility) coinsurance	20%
Other coinsurance	20%
	Specialist coinsurance Hospital (facility) coinsurance

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$1,600
Specialist coinsurance	20%
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

<u>Emergency room care</u> (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800	
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:		
Cost Sharing		Cost Sharing		Cost Sharing	Cost Sharing	
Deductibles	\$1,600	Deductibles	\$1,600	Deductibles		
Copayments	\$0	Copayments	\$500	Copayments	\$10	
Coinsurance	\$2,200	Coinsurance	\$70	Coinsurance	\$200	
What isn't covered		What isn't covered		What isn't covered		
Limits or exclusions \$60		Limits or exclusions	\$20	Limits or exclusions	\$0	
The total Peg would pay is	\$3,860	The total Joe would pay is	\$2,190	The total Mia would pay is	\$1,810	

The plan would be responsible for the other costs of these EXAMPLE covered services.