California Small Group Portfolio



2025

Plan name	Member(s	s) In-Network	responsib	oility							
*************************************	Deductible		Office / specialist visit	Lab / x-rays	Outpatient		Inpatient	Emergency	Urgent	Pharmacy	
	(single / family)				Outpatient surgery (ASC / hospital)	Facility services (other than surgery)	hospital	room facility	care	Rx ded. (single / family)	Rx drug tier 1 / 2 / 3 / 4
Plan designs off	ered on Full N	letwork HMO, W	holeCare HI	10, SmartC	Care HMO, and	l Salud HMO y	Más ¹ availabl	le through He	alth Net	of California	, Inc.
Platinum \$0	\$0	\$3,850 / \$7,700	\$0 / \$0	\$0 / \$0	\$200 / \$500	30%	\$500 per day (4-day max copay per admission)	\$275	\$0	\$0	\$0 / \$30 / \$50 / 30% ²
Platinum \$10	\$0	\$2,800 / \$5,600	\$10 / \$30	\$20/\$20	\$60 / \$150	10%	\$250 per day (3-day max copay per admission)	\$150	\$10	\$0	\$5 / \$30 / \$50 / 30% ²
Platinum \$20	\$0	\$2,500 / \$5,000	\$20 / \$40	\$20/\$20	\$200 / \$500	20%	\$350 per day (3-day max copay per admission)	\$200	\$20	\$0	\$5 / \$30 / \$50 / 30% ²
Platinum \$30	\$0	\$2,700 / \$5,400	\$30 / \$50	\$30/\$30	\$200 / \$500	30%	\$600 per day (4-day max copay per admission)	\$250	\$30	\$0	\$5 / \$30 / \$50 / 30% ²
Platinum \$35	\$0	\$2,900 / \$5,800	\$35 / \$55	\$30/\$30	\$240 / \$600	30%	\$600 per day (4-day max copay per admission)	\$250	\$35	\$0	\$5 / \$30 / \$50 / 30% ²
Gold \$30	\$0	\$7,250 / \$14,500	\$30 / \$50	\$40/\$40	\$360 / \$900	30%	\$750 per day (4-day max copay per admission)	\$325	\$30	\$0	\$20 / \$50 / \$70 / 30% ²
Gold \$35	\$0	\$7,350 / \$14,700	\$35 / \$55	\$40/\$50	\$480 / \$1,200	30%	\$750 per day (4-day max copay per admission)	\$325	\$35	\$0	\$15 / \$50 / \$70 / 30%
Gold \$40	\$0	\$7,500 / \$15,000	\$40 / \$60	\$40/\$50	\$480 / \$1,200	40%	\$750 per day (5-day max copay per admission)	\$350	\$40	\$0	\$15 / \$50 / \$70 / 30% ²
Gold \$50	\$0	\$8,000 / \$16,000	\$50 / \$70	\$40/\$50	\$520 / \$1,300	40%	\$900 per day (5 day max copay per admission)	\$350	\$50	\$0	\$15 / \$50 / \$70 / 40%
Gold \$55	\$0	\$8,000 / \$16,000	\$55 / \$75	\$40/\$60	\$520 / \$1,300	40%	\$900 per day (5-day max copay per admission)	\$350	\$55	\$0	\$15 / \$50 / \$70 / 40%
Silver \$55	\$0	\$9,200 / \$18,400	\$55 / \$90	\$40/\$60	40% / 50%	50%	\$750 per day (5-day max copay per admission)	50%	\$55	\$500 / \$1,000	\$20 ³ / 50% ² / 50% ² / 50% ²

(continued)

California Small Group Portfolio



2025

Plan name	Member(s) In-Netwo	ork respor	sibility							
	Deductible	<u> </u>	Office /	Lab /	Outpatient		Inpatient	Emergency	Urgent	Pharmacy	
9	(single / family)	pocket maximum (single / family)	specialist visit	x-rays	Outpatient surgery (ASC / hospital)	Facility services (other than surgery)	hospital	room facility	care	Rx ded. (single / family)	Rx drug tier 1 / 2 / 3 / 4
Plan designs offe	ered on PPO i	network ¹ thro	ugh Health	Net of Cali	ifornia, Inc.						
Platinum PPO 0/5	\$0	\$3,000 / \$6,000	\$5 / \$30	\$30 / \$30	10% / 10%	10%	10%	10%	\$5	\$0	\$10 / \$35 / \$60 / 10% ²
Platinum PPO 0/15	\$0	\$4,500 / \$9,000	\$15 / \$30	\$15/\$30	10% / 10%	10%	10%	\$200	\$15	\$0	\$10 / \$25 / \$40 / 10% ²
Platinum PPO 250/15	\$250 / \$500	\$3,800 / \$7,600	\$15 ³ / \$30 ³	\$30 ³ / \$30 ³	20% / 20%	20%	20%	20%	\$15 ³	\$0	\$10 / \$35 / \$60 / 20% ²
Gold PPO 0/35	\$0	\$8,300 / \$16,600	\$35 / \$55	\$35/\$40	30% / 30%	30%	30%	30%	\$35	\$0	\$20 / \$40 / \$70 / 30% ²
Gold PPO 350/25	\$350 / \$700	\$7,800 / \$15,600	\$25 ³ / \$50 ³	\$25 ³ / \$65 ³	20% ³ / 20% ³	20%3	20%	20%	\$253	\$0	\$15 / \$50 / \$80 / 20% ²
Gold PPO 500/20	\$500 / \$1,000	\$7,800 / \$15,600	\$20 ³ / \$40 ³	\$30 ³ / \$40 ³	30% / 30%	30%	30%	30%	\$203	\$250 / \$500	\$15 ³ / \$40 / \$70 / 30% ²
Gold PPO 750/15	\$750 / \$1,500	\$8,200 / \$16,400	\$15 ³ / \$30	\$25/\$25	30% / 30%	30%	30%	\$250	\$15 ³	\$750 / \$1,500 Integrated med / Rx ded.	\$15 ³ / \$40 / \$70 / 30% ²
Gold PPO 1000/35	\$1,000 / \$2,000	\$7,400 / \$14,800	\$35 ³ / \$55 ³	\$30 ³ / \$40 ³	30% / 30%	30%	30%	30%	\$353	\$250 / \$500	\$15 ³ / \$40 / \$70 / 30% ²
Gold PPO 1500/20	\$1,500 / \$3,000	\$8,000 / \$16,000	\$20 ³ / \$50 ³	\$20 ³ / \$50 ³	30% / 30%	30%	30%	30%	\$203	\$250 / \$500	\$5 ³ / \$50 / \$90 / 30% ²
Gold HDHP PPO 1650/20%	\$1,650 / \$3,300	\$4,000 / \$8,000	20% / 20%	20% / 20%	20% / 20%	20%	20%	20%	20%	\$1,600 / \$3,200 integrated med / Rx ded.	\$15 / \$30 / \$50 / 20% ²
Silver HDHP PPO 1650/50%	\$1,650 / \$3,300	\$7,500 / \$15,000	50% / 50%	50% / 50%	50% / 50%	50%	50%	50%	50%	\$1,500 / \$3,000 Integrated med / Rx ded.	\$20 / \$70 / \$100 / 50% ²
Silver PPO 1700/50	\$1,700 / \$3,400	\$9,200 / \$18,400	\$50 ³ / \$75	\$40/\$50	40% / 40%	40%	40%	40%	\$503	\$300 / \$600	\$20 ³ / \$65 / \$100 / 40% ²
Silver PPO 2250/60	\$2,250 / \$4,500	\$9,100 / \$18,200	\$60 ³ / \$85 ³	\$40 ³ / \$65 ³	40% / 40%	40%	40%	40%	\$60 ³	\$350 / \$700	\$20 ³ / \$65 / \$85 / 40% ²
Silver PPO 2500/50	\$2,500 / \$5,000	\$9,200 / \$18,400	\$50 ³ / \$75	\$40 / \$50	40% / 40%	40%	40%	40%	\$503	\$300 / \$600	\$20 ³ / \$65 / \$100 / 40% ²
Silver PPO 2500/55	\$2,500 / \$5,000	\$8,600 / \$17,200	\$55 ³ / \$90 ³	\$55 ³ / \$90 ³	35% / 35%	35%3	35%	35%	\$55 ³	\$300 / \$600	\$20 ³ / \$75 / \$105 / 30% ²
Bronze PPO 5800/60	\$5,800 / \$11,600	\$8,850 / \$17,700	\$60 / \$95 ⁵	\$40 ³ / 40%	40% / 40%	40%	40%	40%	\$60	\$450 / \$900	\$19 / 40% ⁴ / 40% ⁴ / 40% ⁴
Bronze HDHP PPO 6650/0%	\$6,650 / \$13,300	\$6,650 / \$13,300	0% / 0%	0%/0%	0% / 0%	0%	0%	0%	0%	\$6,650 / \$13,300 Integrated med / Rx ded.	0% / 0% / 0% / 0%

Health Net small group PPO family plans have an embedded per-member deductible and out-of-pocket maximum equal to the individual plan deductible and out-of-pocket maximum, with the exception of Health Net's Silver HDHP and Gold HDHP plans which have comprehensive (aggregate) deductibles.

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Enhanced Choice: A simplified package offering access to all plans

Full Network HMO • WholeCare HMO • SmartCare HMO • Salud HMO y Más • Full Network PPO

(continued)

California Small Group Portfolio



Dental and vision plans

Dental plan	Plan pays		Member pays				
	Orthodontia	Annual plan maximum	Annual deductible	Cleanings	Exams	X-rays	
DPPO Classic 4 1500	Not covered	\$1,500	\$50 / \$150	\$O ³	\$03	\$O ³	
DPPO Classic 5 1500	50% / \$1,500 lifetime max.	\$1,500	\$50 / \$150	\$03	\$03	\$O ³	
DPPO Classic 7 Unlimited	Not Covered	Unlimited	\$50 / \$150	\$O ³	\$03	\$O ³	
DPPO Classic 11 Unlimited	60% / \$3,000 lifetime max.	Unlimited	\$50 / \$150	\$O ³	\$03	\$O ³	
DPPO Essential 2 1000	Not covered	\$1,000	\$50 / \$150	\$0 ³	\$0 ³	\$0 ³	
DPPO Essential 5 1500	50% / \$1,500 lifetime max.	\$1,500	\$50 / \$150	\$O ³	\$03	\$O ³	
DPPO Essential 6 1500	Not covered	\$1,500	\$50 / \$150	\$03	\$03	\$O ³	
DPPO Essential 9 3000	50% / \$3,000 lifetime max	\$3,000	\$50 / \$150	\$O ³	\$0 ³	\$O ³	
DHMO Plus 150	Covered	N/A	N/A	\$0	\$0	\$0	
DHMO Plus 225	Covered	N/A	N/A	\$0	\$0	\$0	

Vision plan	Member pays						
	Exam / Frames	Lenses (single / bifocal / trifocal / progressive)					
Elite 1010-1	\$10 copay / \$0 copay, up to \$150 allowance	\$10 / \$10 / \$10 / \$75					
Supreme 010-2	\$0 copay / \$0 copay, up to \$120 allowance	\$10 / \$10 / \$75					
Preferred 1025-2	\$10 copay / \$0 copay, up to \$100 allowance	\$25 / \$25 / \$25 / \$90					
Preferred 1025-3	\$10 copay / \$0 copay, up to \$100 allowance	\$25 / \$25 / \$25 / \$90					
Preferred Value 10-3	Not covered / \$0 copay, up to \$100 allowance	\$10 / \$10 / \$10 / \$75					
Plus 20-1	\$20 copay / 35% discount off retail price	\$50 / \$70 / \$105 / \$135					
Exam only	\$0 copay / Not covered	Not covered					

Infertility benefits are available on all plans at an additional cost.

 $\textbf{Group brokers:} www.healthnet.com/portal/broker/content/iwc/broker/unprotected/news_reminders/broker_alerts.action$

 $\textbf{Employers:} www.healthnet.com/portal/employer/content/iwc/employer/unprotected/learn_more_on_HN/content/employer_alerts.action$

Group members: www.healthnet.com/portal/home/content/iwc/home/articles/Important_Notices.action

¹Counties available:

PPO: Available in all counties.

Full Network HMO, WholeCare HMO: All or parts of Alameda, Contra Costa, El Dorado, Fresno, Kern, Kings, Los Angeles, Madera, Marin, Merced, Napa, Nevada,

Orange, Placer, Riverside, Sacramento, San Bernardino, San Diego, San Francisco, San Joaquin, San Mateo, Santa Barbara, Santa Clara, Santa Cruz, Solano, Sonoma, Stanislaus, Tulare, Ventura, and Yolo counties.

SmartCare HMO: All or parts of Los Angeles, Orange, Riverside, San Diego, San Bernardino, Santa Clara, and Santa Cruz counties.

Salud HMO y Más: All or parts of Imperial, Kern, Los Angeles, Orange, Riverside, San Bernardino, and San Diego counties.

²Maximum copayment after deductible (if any) of \$250 for an individual prescription of up to a 30-day supply.

³Deductible waived.

⁴Maximum copayment after deductible (if any) of \$500 for an individual prescription of up to a 30-day supply.

5Visits 1–3: The calendar year deductible is waived (combined between office visits, urgent care, prenatal and postnatal visits, outpatient mental health/substance abuse). Visits 4-unlimited: The calendar year deductible applies.

HMO, PPO and Salud con Health Net HMO plans are offered by Health Net of California, Inc. Vision plans, other than pediatric vision, are underwritten by Health Net Life Insurance Company and serviced by EyeMed Vision Care, LLC ("EyeMed") and Centene Vision Services. Health Net Dental HMO and PPO plans, other than pediatric dental, are offered and serviced by Dental Benefit Providers of California, Inc. (DBP). Obligations of DBP are not the obligations of, nor guaranteed by, Health Net, LLC. or its affiliates. Pediatric dental HMO and PPO benefits are provided by Health Net of California, Inc. and administered by DBP. Health Net of California, Inc. and Health Net Life Insurance Company are subsidiaries of Health Net, LLC. Health Net and Salud con Health Net are registered service marks of Health Net, LLC. All rights reserved.

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