

# Small Group Solutions 2025

YOUR GUIDE TO HEALTH NET PLANS FOR 1-100 EMPLOYEES

Effective January 1, 2025

Small Business Group



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We look forward to helping you offer the **benefits** employees **value** at a cost that's good for business.

# Satisfaction Starts Here

## SMALL GROUP SOLUTIONS FOR 2025

Move your business forward – by giving your clients affordable, flexible HMO and PPO options! We offer an array of robust small business-focused solutions. It’s easy to help your clients select the right plan and network. And with around-the-clock care options, concierge-style service, wellness programs, and other extras, our plans offer value beyond benefits. The net result is satisfaction – for you and your clients.



### Choose from a wide range of cost and coverage options

We strive to offer right-size plans that suit both your clients and their balance sheet. Our HMO and PPO options, each matched with a network of select local care providers, are available in many favorable price and coverage levels across the portfolio.



### Mix-and-match plans and networks

Employer groups pick their favorite plan design, then pair it with any of the networks we offer in their region. The plan design stays the same. The process is quick and easy – and we’re here to help every step of the way.

### Enhanced Choice

Health Net’s Enhanced Choice offers small business groups a simplified package offering access to all plans.

See Enhanced Choice in more detail on page 7

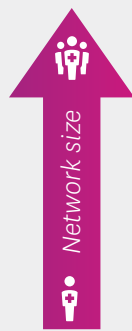
## HMO

Step 1: Pick your plan design.



- Platinum \$0
- Platinum \$10
- Platinum \$20
- Platinum \$30
- Platinum \$35
- Gold \$30
- Gold \$35
- Gold \$40
- Gold \$50
- Gold \$55
- Silver \$55

Step 2: Pair your plan with any of the networks we offer in your location.



- Full Network
- WholeCare
- SmartCare
- Salud HMO y Más

## PPO

Step 1: Pick your plan design.



- Platinum 0/5
- Platinum 0/15
- Platinum 250/15
- Gold 0/35
- Gold 350/25
- Gold 500/20
- Gold 750/15
- Gold 1000/35
- Gold 1500/20
- Gold HDHP 1650/20%
- Silver HDHP 1650/50%
- Silver 1700/50
- Silver 2250/60
- Silver 2500/50
- Silver 2500/55
- Bronze 5800/60
- Bronze HDHP 6650/0%

# Value Beyond Benefits

We want your clients and their employees to get the most from their health plans. That's why we offer programs and services to support their health and wellness.



## Ensure around-the-clock access to care

Our members can always get the care they need, when they need it. All of our plans offer a 24/7 toll-free nurse advice line, and virtual doctor visits via our select telehealth services provider.



## The Active&Fit Direct program

Members who enroll in the **Active&Fit Direct Program**<sup>1</sup> can choose from 11,000+ participating fitness centers nationwide for just \$28 a month (plus a one-time \$28 enrollment fee and applicable taxes).



## Options for extra coverage<sup>2</sup>

Health Net offers add-on dental, vision and life insurance/AD&D plans, and homeopathic health care options, such as chiropractic care and acupuncture. With options like these, it's easy for employers to build a benefits package that suits their unique needs.



## Ask our at-your-service team

Our concierge-style customer care team is ready to help. Have a question or concern? We've made it our mission to respond quickly by phone or email with the help you need.



## Stay connected on the go

Members can log in to healthnet.com from their device to access benefit information, wellness programs, identification (ID) cards, and more.

Health Net is focused on giving members the tools needed to help live a healthier, more productive life. [Learn more](#) about our valuable programs that help empower members to make healthy lifestyle.

<sup>1</sup>There is a 2-month commitment required. The Active&Fit Direct Program is provided by American Specialty Health Fitness, Inc., a subsidiary of American Specialty Health Incorporated (ASH). ASH reserves the right to modify any aspect of the Active&Fit Director Program (including, without limitation, the Enrollment Fee, the Monthly Fee, and/or the Introductory Period) at any time by amending these Terms and Conditions. If ASH modifies a fee or makes a material change to the Program, ASH will provide you with no less than 30 days' notice prior to the effective date of the change. ASH may discontinue the Program entirely at any time upon advance written notice. The Active&Fit logo is a trademark of ASH and used with permission herein. changed (including monthly and enrollment fees and/or the introductory period) or discontinued at any time.

<sup>2</sup>Pediatric dental and vision coverage (ages newborn through 18) is included on all small business group medical plans purchased through Health Net.

# Health & Wellness

*When members want to take their health to the next level, we have tools made for them. Whether members are a joiner or just dipping their toe in the water, check out Health Net's Health & Wellness offerings. Take action for a lifetime of health.*



## Care reminder messages

Members get useful reminders about steps they can take to help prevent gaps in their care. These include tests to help keep them healthy, yearly shots and more!

Doctors may also get these reminders so that they can better observe the member's health status.



## Unwinding by Sharecare

Unwinding by Sharecare is an evidence-based digital program that uses mindfulness to help members build resilience. Members will be able to use it throughout the day whenever they find themselves feeling stressed to get a quick dose of calm when they need it. Through breathing exercises, meditations, sleep support, visual relaxation and more, they'll get help to start living a less-stressed life.



## RealAge® Program

**RealAge Program** is our healthy behavior program targeting the 4 highest lifestyle risks — Stress, Sleep, Nutrition, and Activity. The program is personalized to the individual based on risk level for each lifestyle category gleaned through RealAge test responses and personal interest. It's fully integrated with other features of the Sharecare platform, such as trackers, to drive sustained engagement and promote behavior change that can help lead to a lower RealAge. (continued)



## RealAge® Test

The **RealAge Test** provides members with a custom report of their behavioral and medical health risks. Immediately after taking the online survey, they will receive a personalized action plan.



## Health Coaching program

- Health Coaching Program (telephonic): With one-on-one support, you and your Health Coach find what motivates you and address the specific health behaviors that affect short-term health risks and long-term goals.
- Health Coaching Program (digital): Consists of multiple lessons related to stress, smoking cessation, exercise, weight, gaps in care and more!



## Craving to Quit® program (tobacco cessation) cessation program

Once members enroll in the **Craving to Quit** tobacco cessation program (telephonic), they get a coach to guide them through the quit process. Plus, members get access to useful tools to help you quit. These include:

- A website with eLearning tools.
- An online chat forum.
- Access to their quit coach via email.
- Text messaging support.
- A Coaching Guidebook.



## Eat Right Now program:

Eat Right Now is a new evidence-based program that combines neuroscience and mindfulness tools to help members identify eating triggers and ride out cravings to change their eating patterns for good. With help from videos and exercises, members will learn to listen to their body's hunger signals so they can differentiate between real hunger and emotional cravings. This progressive 28-day program helps members reshape how they eat in about 10 minutes a day.

Through video, audio, and animated lessons, clinically validated exercises and on-demand tools, members learn how to identify, work with, and eliminate their emotional eating triggers.



## Mental Health Matters:





Check out our mental health resources on our Health and Wellness page at [www.healthnet.com](http://www.healthnet.com) to help

improve your mood and overall well-being. There are links to our programs to support you in your well-being journey.



# Telehealth and Resource Options

Health Net offers additional access to care to ensure members have alternative and convenient means to address their concerns should their primary care physician not be readily available (Teladoc Health, Behavioral health, Nurse Advice Line, and Find Help; services vary by line of business).

 <b>Teladoc Health</b>	 <b>Behavioral health</b>	 <b>Nurse Advice Line</b>	 <b>findhelp</b>
<ul style="list-style-type: none"> <li>• Telehealth care through member's smart phone or computer</li> <li>• Speak with a U.S. board-certified doctor</li> <li>• Whether it's a medical concern or behavioral health support, help is available</li> <li>• Check symptoms or find treatment services</li> <li>• Provider's can send prescriptions to your local pharmacy, in some cases<sup>2</sup></li> <li>• Available 24/7<sup>1</sup></li> <li>• Call 1-800-TELADOC (835-2362), visit TeladocHealth.com, or download the Teladoc app.</li> </ul>	<ul style="list-style-type: none"> <li>• Behavioral health providers include Therapists, Psychologists and Psychiatrists</li> <li>• Services include:               <ul style="list-style-type: none"> <li>– Outpatient sessions with a therapist</li> <li>– Outpatient medication management with a psychiatrist</li> <li>– Inpatient, residential treatment, or other types of care if medically required<sup>3</sup></li> </ul> </li> <li>• Customer service reps and licensed Care Managers available 24/7</li> <li>• Mental Health benefits number is on the member ID card</li> </ul>	<ul style="list-style-type: none"> <li>• Licensed nurse access</li> <li>• Telephone support</li> <li>• Nurses can assess medical conditions and symptoms</li> <li>• Nurses can recommend next steps for care</li> <li>• Available 24/7</li> </ul>	<ul style="list-style-type: none"> <li>• Free online directory of social service organizations</li> <li>• Connects people with free or reduced cost services</li> <li>• Services include medical services, food or job training</li> <li>• Programs are researched and verified</li> <li>• Personalized by zip code searches</li> </ul>

<sup>1</sup>Behavioral health services are available from 7 a.m. to 9 p.m., Pacific Time.

<sup>2</sup>Access to telehealth services does not guarantee that a prescription will be written.

<sup>3</sup>Preauthorization is required, except in an emergency.

Members may receive services on an in-person basis or via telehealth, if available, from their primary care provider, a treating specialist or from another contracting individual health professional, contracting clinic, or contracting health facility consistent with the service and existing timeliness and geographic access standards required under California law. Any cost share for services received through a Teladoc Health provider will accrue toward the member's out-of-pocket maximum and deductible (if your plan has a deductible). By scheduling through Teladoc, the member consents to receive services via telehealth through Teladoc. See health plan coverage document for coverage information and for the definition of telehealth services. Members have a right to access their medical records for services received through Teladoc. Unless members choose otherwise, any services provided through a Teladoc provider shall be shared with their primary care provider.



# Enhanced Choice Package

*Health Net's Enhanced Choice offers small business groups a simplified package offering access to all plans.*

## **Enhanced Choice**

- Full Network HMO
- WholeCare HMO
- SmartCare HMO
- Salud HMO y Más
- Full Network PPO



# Network Portfolio At-a-Glance

Your business depends on helping people make the most of their health with coverage that's relevant, local and affordable. Health Net's small group offerings equip you with choices to satisfy your clients and power your business.

## Product and network details

Medical and pharmacy product or network	Description
<b>Full Network HMO</b>	<p>The Full Network HMO is our broadest HMO option spanning 30 counties across California and offering access to over 67,900 physicians (PCPs &amp; Specialists) and over 263 hospitals within the service area. This network is great for employers looking to offer wide provider choice and broad access across California, within a classic HMO structure.</p>
<b>WholeCare HMO Network</b>	<p>The WholeCare HMO network includes a select subset of our Full HMO network to include cost-efficient providers without compromise in quality or benefits. This flagship network spans 30 counties across California and offers access to over 34,700 physicians (PCPs/ Specialists) and over 250 hospitals within the service area.</p>
<b>SmartCare HMO Network</b>	<p>A tailored HMO network available in most of Southern California, as well as Santa Clara and Santa Cruz counties. The network includes over 14,400 physicians (PCPs/Specialists) and over 144 hospitals within the service area.</p>
<b>Salud HMO y Más Network</b>	<p>A community-based HMO network available in most of Southern California which has been awarded the National Committee for Quality Assurance (NCQA) Distinction in Multicultural Health Care. We connect a carefully selected group of respected, local doctors and hospitals to the people in their area. In addition, participants will have flexible cross-border access to healthcare in portions of northern Mexico via the SIMNSA network. In total, this includes more than 10,000 physicians (PCPs/specialists) and 60 hospitals across the Salud service area<sup>1</sup>. All while being one of the lowest priced HMOs in Southern California.</p>
<b>Full PPO Network</b>	<p>PPO plans make it possible for employees to get the flexibility they want when it comes to a health care provider. Our Full PPO network is a provider network that spans all 58 California counties. Members may access doctors and facilities that are in the network for cost effectiveness and quality of care, but still have the flexibility to visit providers outside of the network. Health Net PPO members with out-of-state coverage have access at the in-network coverage level through Cigna® PPO network.<sup>2</sup> Cigna has a wide national network that includes more than 6,300 hospitals, over 1 million physicians and multiple ancillary providers across the country.</p>

(continued)

<sup>1</sup>A network of physicians contracting with Sistemas Medicos Nacionales, S.A. de C.V. (SIMNSA) has been selected to provide services to Health Net Salud HMO y Más members. Family members residing in Mexico cannot receive plan benefits from California providers, except for emergencies or urgently needed care, which are covered worldwide.

<sup>2</sup>The Cigna HealthcareSM PPO Network refers to the health care providers (doctors, hospitals, specialists) contracted as part of the Cigna Healthcare PPO for Shared Administration.

# Network Portfolio At-a-Glance

(continued)

Medical and pharmacy product or network	Description
<b>Advanced Choice tailored network pharmacy</b>	Designed for employer cost control, Advanced Choice is our tailored pharmacy network. This network is paired with our SmartCare HMO and Salud HMO y Más plans. Advanced Choice will connect these members with CVS, Walmart, Costco, Safeway, Vons, and many other pharmacies (This network excludes Walgreens).
<b>Chiropractic and Acupuncture Care</b>	<p>Chiropractic and acupuncture coverage key features include self-referral services, convenient copayments and coverage of medically necessary X-rays, lab tests and other items (chiropractic only). Providers are easy to access across California via our partner American Specialty Health (ASH) network.</p> <p>All Health Net Small Group ACA plans include Acupuncture coverage.</p> <p>Health Net’s HMO and PPO plans include the option to add buy-up Chiropractic coverage.</p>

For more details, please see **2025 Desktopper**.



**Small Group Solutions 2025**

*Your guide to Health Net plans for 1-100 employees*

# Plan Choices by Region

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Region	We offer...	With this network
1	Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, Glenn, Humboldt, Lake, Lassen, Mendocino, Modoc, Plumas, Shasta, Sierra, Siskiyou, Sutter, Tehama, Trinity, Tuolumne, and Yuba counties	PPO Platinum, Gold, Silver, and Bronze Full Network PPO
	Nevada County	HMO Platinum, Gold, Silver Your choice of: • Full Network • WholeCare PPO Platinum, Gold, Silver, and Bronze Full Network PPO
2	Marin, Napa, Solano, and Sonoma counties	HMO Platinum, Gold, Silver Your choice of: • Full Network • WholeCare
		PPO Platinum, Gold, Silver, and Bronze Full Network PPO
3	Sacramento, Placer, El Dorado, and Yolo counties	HMO Platinum, Gold, Silver Your choice of: • Full Network • WholeCare
		PPO Platinum, Gold, Silver, and Bronze Full Network PPO
4	San Francisco County	HMO Platinum, Gold, Silver Your choice of: • Full Network • WholeCare
		PPO Platinum, Gold, Silver, and Bronze Full Network PPO
5	Contra Costa County	HMO Platinum, Gold, Silver Your choice of: • Full Network • WholeCare
		PPO Platinum, Gold, Silver, and Bronze Full Network PPO
6	Alameda County	HMO Platinum, Gold, Silver Your choice of: • Full Network • WholeCare
		PPO Platinum, Gold, Silver, and Bronze Full Network PPO
7	Santa Clara County	HMO Platinum, Gold, Silver Your choice of: • Full Network • SmartCare • WholeCare
		PPO Platinum, Gold, Silver, and Bronze Full Network PPO
8	San Mateo County	HMO Platinum, Gold, Silver Your choice of: • Full Network • WholeCare
		PPO Platinum, Gold, Silver, and Bronze Full Network PPO

(continued)

Region	We offer...	With this network
9	<b>Santa Cruz County</b> <b>HMO</b> Platinum, Gold, Silver	Your choice of: • Full Network • SmartCare • WholeCare
	<b>PPO</b> Platinum, Gold, Silver, and Bronze	Full Network PPO
	<b>Monterey and San Benito counties</b> <b>PPO</b> Platinum, Gold, Silver, and Bronze	Full Network PPO
10	<b>Mariposa County</b> <b>PPO</b> Platinum, Gold, Silver, and Bronze	Full Network PPO
	<b>San Joaquin, Stanislaus, Merced, and Tulare counties</b> <b>HMO</b> Platinum, Gold, Silver	Your choice of: • Full Network • WholeCare
	<b>PPO</b> Platinum, Gold, Silver, and Bronze	Full Network PPO
11	<b>Fresno, Kings and Madera counties</b> <b>HMO</b> Platinum, Gold, Silver	Your choice of: • Full Network • WholeCare
	<b>PPO</b> Platinum, Gold, Silver, and Bronze	Full Network PPO
12	<b>Santa Barbara and Ventura counties</b> <b>HMO</b> Platinum, Gold, Silver	Your choice of: • Full Network • WholeCare
	<b>PPO</b> Platinum, Gold, Silver, and Bronze	Full Network PPO
	<b>San Luis Obispo County</b> <b>PPO</b> Platinum, Gold, Silver, and Bronze	Full Network PPO
13	<b>Mono, Inyo and Imperial counties</b> <b>PPO</b> Platinum, Gold, Silver, and Bronze	Your choice of: • Full Network PPO • Salud HMO y Más *Salud HMO y Más only available in Imperial County.
14	<b>Kern County</b> <b>HMO</b> Platinum, Gold, Silver	Your choice of: • Full Network • Salud HMO y Más • WholeCare
	<b>PPO</b> Platinum, Gold, Silver, and Bronze	Full Network PPO
15	<b>Los Angeles County: ZIP codes starting with 906–912, 915, 917, 918, 935</b> <b>HMO</b> Platinum, Gold, Silver	Your choice of: • Full Network • SmartCare • WholeCare • Salud HMO y Más
	<b>PPO</b> Platinum, Gold, Silver, and Bronze	• Full Network PPO
16	<b>Los Angeles County: ZIP codes not in Region 15</b> <b>HMO</b> Platinum, Gold, Silver	Your choice of: • Full Network • SmartCare • WholeCare • Salud HMO y Más
	<b>PPO</b> Platinum, Gold, Silver, and Bronze	• Full Network PPO

(continued)

Region		We offer...	With this network
17	San Bernardino and Riverside counties	<b>HMO</b> Platinum, Gold, Silver	Your choice of: <ul style="list-style-type: none"> <li>• Full Network</li> <li>• WholeCare</li> <li>• SmartCare</li> <li>• Salud HMO y Más</li> </ul>
		<b>PPO</b> Platinum, Gold, Silver, and Bronze	Full Network PPO
18	Orange County	<b>HMO</b> Platinum, Gold, Silver	Your choice of: <ul style="list-style-type: none"> <li>• Full Network</li> <li>• WholeCare</li> <li>• SmartCare</li> <li>• Salud HMO y Más</li> </ul>
		<b>PPO</b> Platinum, Gold, Silver, and Bronze	Full Network PPO
19	San Diego County	<b>HMO</b> Platinum, Gold, Silver	Your choice of: <ul style="list-style-type: none"> <li>• Full Network</li> <li>• WholeCare</li> <li>• SmartCare</li> <li>• Salud HMO y Más</li> </ul>
		<b>PPO</b> Platinum, Gold, Silver, and Bronze	Full Network PPO

# Health Net HMO Plans Via California Choice®

## COMPETITIVE COVERAGE CHOICES

Health Net offers a range of our most competitive small business group plans through **California Choice®**. California Choice's private exchange is a unique approach to small business health coverage with simplified, easy to manage solutions. Employees have the freedom to pick from plans that best fit their needs. Available Health Net plans include:

Health Net "Direct" Plan Name	Health Net Plan Name on California Choice
Full Network HMO Platinum \$0	CalChoice Full Network HMO Platinum H
Full Network HMO Platinum \$30	CalChoice Full Network HMO Platinum E
Full Network HMO Gold \$30	CalChoice Full Network HMO Gold G
Full Network HMO Gold \$35	CalChoice Full Network HMO Gold E
WholeCare HMO Platinum \$0	CalChoice WholeCare HMO Platinum F
WholeCare HMO Platinum \$30	CalChoice WholeCare HMO Platinum C
WholeCare HMO Gold \$30	CalChoice WholeCare HMO Gold A
WholeCare HMO Gold \$35	CalChoice WholeCare HMO Gold C
WholeCare HMO Gold \$40	CalChoice WholeCare HMO Gold B
WholeCare HMO Silver \$55	CalChoice WholeCare HMO Silver A
SmartCare HMO Platinum \$0	CalChoice SmartCare HMO Platinum I
SmartCare HMO Platinum \$30	CalChoice SmartCare HMO Platinum J
SmartCare HMO Gold \$35	CalChoice SmartCare HMO Gold H
SmartCare HMO Gold \$40	CalChoice SmartCare HMO Gold I
Salud HMO y Más Platinum \$0	CalChoice Salud HMO y Más Platinum G
Salud HMO y Más Gold \$35	CalChoice Salud HMO y Más Gold D

Health Net is one of California Choice's original carriers to join the private exchange in 1996 with over 25 years of partnership.

Contact your Account Executive for more details.



Ancillary bundling brings extra value

Bundle, reduce costs and earn with our ancillary program!

# Add Value with Ancillary Benefits

CREATE CUSTOM SOLUTIONS WITH THESE AFFORDABLE OPTIONS

**Dental, Vision, Chiropractic, Life, and AD&D.**

*It's easy to design a well-rounded benefits package with Health Net. We offer a number of options to enhance our medical plans, so that members can design a custom plan that meets their unique health needs. Pediatric dental and vision coverage (ages newborn through 18) are automatically included on all of our plans purchased directly through Health Net.*

Please read the following pages for more information on our offerings. For benefit grids and to learn more about our **2025 multi-product bundling discount program**, please visit our **2025 Ancillary Product Guide**.



# Health Net Dental Plans that Make Them Smile



## Dental Plans

Health Net offers a choice of HMO and PPO dental plan designs. Health Net Dental HMO and Dental PPO plans include most dental services. Members may purchase any of our dental plans on a standalone basis or they may pair them with a medical plan bought directly through Health Net. Pediatric dental coverage (ages newborn through 18) is included on all medical plans purchased through Health Net.

### Dental plan highlights

#### **Dental HMO**

Health Net Dental HMO (DHMO) plans<sup>2</sup> give members access to an extensive network of providers and the convenience of having a set copayment for many dental services. Two DHMO plans are available – HN Plus 150 and HN Plus 225. DHMO plans include:

- An extensive network of Dental HMO (DHMO) providers.
- Added cleanings and adult fluoride.
- Material upgrades, such as porcelain and semiprecious or precious metal molar crowns.
- General anesthesia, and cosmetic and elective dentistry – services typically not covered under most other carriers' dental plans.
- Implants.

Health Net DHMO plans may be purchased separately or as a dual choice with Health Net Dental PPO plans.

#### **Dental PPO**

Health Net offers a range of affordable, flexible Dental PPO plans (DPPO).<sup>2</sup> DPPO plans include:

- Periodontics, endodontics and oral surgery are covered under General Services on the Classic and Essential plans.
- Classic plans reimburse out-of-network benefits at usual, customary and reasonable (UCR)<sup>3</sup> amounts.
- Essential plans reimburse out-of-network benefits on a limited fee schedule.

*(continued)*

<sup>2</sup>Health Net Dental HMO and PPO plans, other than pediatric, are offered and administered by Dental Benefit Providers of California, Inc. (DBP). DBP is not affiliated with Health Net.

<sup>3</sup>Usual, Customary and Reasonable (UCR) is the maximum allowable amount for a dental care service, determined by FAIR Health, Inc., on the basis of the fee usually charged by the provider and data obtained by FAIR Health, Inc. regarding fees charged by providers of similar training and experience for the same service within the same geographic area.

- No waiting periods on any of our DPPO plans.
- All Health Net DPPO plans offer pregnant women added cleanings and periodontal maintenance when medically necessary. These services are not subject to the deductible and do not apply to the calendar year maximum.
- Members and dependents receive the full amount of the orthodontia lifetime maximum even if they started treatment under another carrier's dental PPO plan. This applies only to DPPO plans with orthodontia coverage.

### ***Underwriting highlights***

- Dual option available – groups may select 2 DPPO plans, 2 DHMO plans, or 1 DHMO and 1 DPPO plan. (Please see “Small Group Dental and Vision buy-up guidelines” to determine if the group qualifies for dual option.)
- Voluntary DPPO plans without orthodontia are available to groups with at least two enrolled employees.
- Voluntary DPPO plans with orthodontia are available to groups of 5 or more enrolled members.





# Vision and Chiropractic Plans

## Our Vision plans have a clear advantage<sup>4</sup>

Pediatric Vision coverage (ages newborn through 18) is included on all medical plans. We also offer adult PPO Vision plans for ages 19 and older. These adult PPO vision plans provide the convenience of a large national network, hassle free setup, administrative processing, and:

- A diverse network of independent and retail providers with over 10,500 vision providers in California and over 87,500 vision providers nationwide, including LensCrafters.
- Affordable copayments.
- Members and dependents can see any provider they choose, either in-network or out-of-network.
- Discounts of 5–15% on LASIK and PRK from U.S. Laser Network.<sup>5</sup>

You can pick from five different full service plans, one materials only plan and one exam only plan.

## Chiropractic coverage

Your clients can enhance their HMO and PPO medical benefits with Health Net's affordable, quality chiropractic coverage. This service is provided through American Specialty Health Plans of California, Inc. (ASH Plans), a wholly owned subsidiary of American Specialty Health, Incorporated (ASH).

Employers can add chiropractic coverage with their purchase of a small business group medical plan. This coverage does not come standalone.<sup>6</sup>

<sup>4</sup>Vision plans, other than pediatric vision, are underwritten by Health Net Life Insurance Company and administered by Centene Vision Services.

<sup>5</sup>Members receive a 15% discount on the retail price or 5% off the promotional price of LASIK or PRK laser vision correction procedures. LASIK and PRK correction procedures are provided by U.S. Laser Network, owned by LCA-Vision. Members must first call 1-877-5LASER6 for the nearest facility and to receive authorization for the discount.

<sup>6</sup>Chiropractic care is offered by Health Net of California, Inc. for HMO and PPO plans. Chiropractic care is administered by American Specialty Health Plans of California, Inc., a subsidiary of American Specialty Health Incorporated (ASH).



## Life and AD&D

Many small businesses want an employee benefits package that includes group term life and accidental death & dismemberment (AD&D) insurance with desirable benefit levels. This allows a small business employer to:

- Enhance their benefit package.
- Offer life insurance benefits at economical rates.

One way employers can enhance their benefits package and lower administrative costs is to consolidate health and life insurance carriers. This removes some of the extra administrative costs that come with managing an employee benefits package. Health Net Life Insurance Company underwrites Group Term Life Benefit Insurance, Accidental Death & Dismemberment, and Dependent Life Insurance.

### Group Life plan features

- **Waiver of premium provision** – A life benefit can be extended during a period of total disability under terms specified in the group Certificate of Insurance.<sup>7</sup>
- **Accelerated death benefit** – Provides financial protection to the insured in time of need, while also protecting the interest of the beneficiary. The accelerated benefit is a portion of the basic life insurance amount and is payable in a lump sum.
- **Conversion privilege** – A conversion privilege to whole life insurance is available to certain members whose coverage terminates due to reasons specified in the group policy.

## Accidental Death & Dismemberment (AD&D)

These benefits are usually included as part of the group life insurance policy. Health Net Life Insurance Company does not offer AD&D benefits on a standalone basis.

- Benefit is payable as a result of an accidental loss of life or any of the physical losses specified in the group policy.
- The maximum benefit amount is equal to the basic life amount shown in the policy.
- This maximum benefit amount is payable for loss of life. It can also be payable for:
  - Loss of sight in both eyes.
  - Loss of both hands or both feet, or any two or more of these physical losses in the same accident.
- One half of the maximum benefit amount is payable for:
  - Loss of one hand.
  - Loss of one foot.
  - Loss of sight in one eye.

### Group Term Life Insurance

#### Life options

- Option A** \$15,000 flat amount for all employees
- Option B** \$25,000 flat amount for all employees (15–100 employees)
- Option C** \$50,000 flat amount for all employees (25–100 employees)

<sup>7</sup>Group Term Life, Supplemental Group Term Life and AD&D products are underwritten by Health Net Life Insurance Company, a subsidiary of Health Net, LLC.



**Small Group Solutions 2025**

*Your guide to Health Net plans for 1-100 employees*

# HMO Portfolio

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# HMO Platinum \$0

Available with the following networks: Full Network HMO, WholeCare HMO, SmartCare HMO, and Salud HMO y Más. Salud HMO y Más plans include the additional SIMNSA provider tier benefits.

Benefit description	Member Responsibility
<b>Plan maximums</b>	
Calendar year deductible (individual / family)	\$0 / \$0
Out-of-pocket maximum (individual / family)	\$3,850 / \$7,700
<b>Professional services</b>	
PCP office visit	\$0
Specialist office visit	\$0
Preventive care services <sup>1</sup>	\$0
Telehealth services through Health Net's Select Telehealth Service Provider <sup>2</sup>	\$0
Rehabilitation therapy	\$0
X-ray procedures	\$0
Laboratory procedures	\$0
Complex radiology services (includes CT, SPECT, PET, MUGA, and MRI)	\$275
<b>Facility services</b>	
Outpatient surgery (ambulatory surgery center / hospital)	\$200 / \$500
Inpatient hospital	\$500/day up to 4 days
Skilled nursing facility	\$25/day
<b>Emergency services</b>	
Urgent care services	\$0
Emergency room facility	\$275
Ambulance (ground and air)	\$275
<b>Mental health and substance use disorder services</b>	
Outpatient office visit	\$0
Outpatient other (includes partial hospitalization / day treatment / intensive outpatient programs)	\$0
Inpatient	\$500/day up to 4 days
<b>Other services</b>	
Durable medical equipment	30%
Acupuncture services	\$15
Chiropractic services	\$15 (If Chiro Rider is Purchased)
<b>Prescription drug coverage</b>	
Prescription drug deductible (individual / family)	\$0 / \$0
Prescription drugs Tier 1 / Tier 2 / Tier 3 <sup>3</sup>	\$0 / \$30 / \$50
Tier 4 Specialty drugs <sup>4</sup>	30%
<b>Pediatric dental</b>	
Diagnostic and preventive services	\$0
<b>Pediatric vision</b>	
Routine eye exam	\$0
Glasses	\$0

# HMO Platinum \$10

Available with the following networks: Full Network HMO, WholeCare HMO, SmartCare HMO, and Salud HMO y Más. Salud HMO y Más plans include the additional SIMNSA provider tier benefits.

Benefit description	Member Responsibility
<b>Plan maximums</b>	
Calendar year deductible (individual / family)	\$0 / \$0
Out-of-pocket maximum (individual / family)	\$2,800 / \$5,600
<b>Professional services</b>	
PCP office visit	\$10
Specialist office visit	\$30
Preventive care services <sup>1</sup>	\$0
Telehealth services through Health Net's Select Telehealth Service Provider <sup>2</sup>	\$0
Rehabilitation therapy	\$10
X-ray procedures	\$20
Laboratory procedures	\$20
Complex radiology services (includes CT, SPECT, PET, MUGA, and MRI)	\$150
<b>Facility services</b>	
Outpatient surgery (ambulatory surgery center / hospital)	\$60 / \$150
Inpatient hospital	\$250/day up to 3 days
Skilled nursing facility	\$25/day
<b>Emergency services</b>	
Urgent care services	\$10
Emergency room facility	\$150
Ambulance (ground and air)	\$150
<b>Mental health and substance use disorder services</b>	
Outpatient office visit	\$10
Outpatient other (includes partial hospitalization / day treatment / intensive outpatient programs)	\$10
Inpatient	\$250/day up to 3 days
<b>Other services</b>	
Durable medical equipment	10%
Acupuncture services	\$15
Chiropractic services	\$15 (If Chiro Rider is Purchased)
<b>Prescription drug coverage</b>	
Prescription drug deductible (individual / family)	\$0 / \$0
Prescription drugs Tier 1 / Tier 2 / Tier 3 <sup>3</sup>	\$5 / \$30 / \$50
Tier 4 Specialty drugs <sup>4</sup>	30%
<b>Pediatric dental</b>	
Diagnostic and preventive services	\$0
<b>Pediatric vision</b>	
Routine eye exam	\$0
Glasses	\$0

# HMO Platinum \$20

Available with the following networks: Full Network HMO, WholeCare HMO, SmartCare HMO, and Salud HMO y Más. Salud HMO y Más plans include the additional SIMNSA provider tier benefits.

Benefit description	Member Responsibility
<b>Plan maximums</b>	
Calendar year deductible (individual / family)	\$0 / \$0
Out-of-pocket maximum (individual / family)	\$2,500 / \$5,000
<b>Professional services</b>	
PCP office visit	\$20
Specialist office visit	\$40
Preventive care services <sup>1</sup>	\$0
Telehealth services through Health Net's Select Telehealth Service Provider <sup>2</sup>	\$0
Rehabilitation therapy	\$20
X-ray procedures	\$20
Laboratory procedures	\$20
Complex radiology services (includes CT, SPECT, PET, MUGA, and MRI)	\$200
<b>Facility services</b>	
Outpatient surgery (ambulatory surgery center / hospital)	\$200 / \$500
Inpatient hospital	\$350/day up to 3 days
Skilled nursing facility	\$25/day
<b>Emergency services</b>	
Urgent care services	\$20
Emergency room facility	\$200
Ambulance (ground and air)	\$200
<b>Mental health and substance use disorder services</b>	
Outpatient office visit	\$20
Outpatient other (includes partial hospitalization / day treatment / intensive outpatient programs)	\$20
Inpatient	\$350/day up to 3 days
<b>Other services</b>	
Durable medical equipment	20%
Acupuncture services	\$15
Chiropractic services	\$15 (If Chiro Rider is Purchased)
<b>Prescription drug coverage</b>	
Prescription drug deductible (individual / family)	\$0 / \$0
Prescription drugs Tier 1 / Tier 2 / Tier 3 <sup>3</sup>	\$5 / \$30 / \$50
Tier 4 Specialty drugs <sup>4</sup>	30%
<b>Pediatric dental</b>	
Diagnostic and preventive services	\$0
<b>Pediatric vision</b>	
Routine eye exam	\$0
Glasses	\$0



# HMO Platinum \$30

Available with the following networks: Full Network HMO, WholeCare HMO, SmartCare HMO, and Salud HMO y Más. Salud HMO y Más plans include the additional SIMNSA provider tier benefits.

Benefit description	Member Responsibility
<b>Plan maximums</b>	
Calendar year deductible (individual / family)	\$0 / \$0
Out-of-pocket maximum (individual / family)	\$2,700 / \$5,400
<b>Professional services</b>	
PCP office visit	\$30
Specialist office visit	\$50
Preventive care services <sup>1</sup>	\$0
Telehealth services through Health Net's Select Telehealth Service Provider <sup>2</sup>	\$0
Rehabilitation therapy	\$30
X-ray procedures	\$30
Laboratory procedures	\$30
Complex radiology services (includes CT, SPECT, PET, MUGA, and MRI)	\$250
<b>Facility services</b>	
Outpatient surgery (ambulatory surgery center / hospital)	\$200 / \$500
Inpatient hospital	\$600/day up to 4 days
Skilled nursing facility	\$25/day
<b>Emergency services</b>	
Urgent care services	\$30
Emergency room facility	\$250
Ambulance (ground and air)	\$250
<b>Mental health and substance use disorder services</b>	
Outpatient office visit	\$30
Outpatient other (includes partial hospitalization / day treatment / intensive outpatient programs)	\$30
Inpatient	\$600/day up to 4 days
<b>Other services</b>	
Durable medical equipment	30%
Acupuncture services	\$15
Chiropractic services	\$15 (If Chiro Rider is Purchased)
<b>Prescription drug coverage</b>	
Prescription drug deductible (individual / family)	\$0 / \$0
Prescription drugs Tier 1 / Tier 2 / Tier 3 <sup>3</sup>	\$5 / \$30 / \$50
Tier 4 Specialty drugs <sup>4</sup>	30%
<b>Pediatric dental</b>	
Diagnostic and preventive services	\$0
<b>Pediatric vision</b>	
Routine eye exam	\$0
Glasses	\$0

# HMO Platinum \$35

Available with the following networks: Full Network HMO, WholeCare HMO, SmartCare HMO, and Salud HMO y Más. Salud HMO y Más plans include the additional SIMNSA provider tier benefits.

Benefit description	Member Responsibility
<b>Plan maximums</b>	
Calendar year deductible (individual / family)	\$0 / \$0
Out-of-pocket maximum (individual / family)	\$2,900 / \$5,800
<b>Professional services</b>	
PCP office visit	\$35
Specialist office visit	\$55
Preventive care services <sup>1</sup>	\$0
Telehealth services through Health Net's Select Telehealth Service Provider <sup>2</sup>	\$0
Rehabilitation therapy	\$35
X-ray procedures	\$30
Laboratory procedures	\$30
Complex radiology services (includes CT, SPECT, PET, MUGA, and MRI)	\$250
<b>Facility services</b>	
Outpatient surgery (ambulatory surgery center / hospital)	\$240 / \$600
Inpatient hospital	\$600/day up to 4 days
Skilled nursing facility	\$25/day
<b>Emergency services</b>	
Urgent care services	\$35
Emergency room facility	\$250
Ambulance (ground and air)	\$250
<b>Mental health and substance use disorder services</b>	
Outpatient office visit	\$35
Outpatient other (includes partial hospitalization / day treatment / intensive outpatient programs)	\$35
Inpatient	\$600/day up to 4 days
<b>Other services</b>	
Durable medical equipment	30%
Acupuncture services	\$15
Chiropractic services	\$15 (If Chiro Rider is Purchased)
<b>Prescription drug coverage</b>	
Prescription drug deductible (individual / family)	\$0 / \$0
Prescription drugs Tier 1 / Tier 2 / Tier 3 <sup>3</sup>	\$5 / \$30 / \$50
Tier 4 Specialty drugs <sup>4</sup>	30%
<b>Pediatric dental</b>	
Diagnostic and preventive services	\$0
<b>Pediatric vision</b>	
Routine eye exam	\$0
Glasses	\$0

# HMO Gold \$30

Available with the following networks: Full Network HMO, WholeCare HMO, SmartCare HMO, and Salud HMO y Más. Salud HMO y Más plans include the additional SIMNSA provider tier benefits.

Benefit description	Member Responsibility
<b>Plan maximums</b>	
Calendar year deductible (individual / family)	\$0 / \$0
Out-of-pocket maximum (individual / family)	\$7,250 / \$14,500
<b>Professional services</b>	
PCP office visit	\$30
Specialist office visit	\$50
Preventive care services <sup>1</sup>	\$0
Telehealth services through Health Net's Select Telehealth Service Provider <sup>2</sup>	\$0
Rehabilitation therapy	\$30
X-ray procedures	\$40
Laboratory procedures	\$40
Complex radiology services (includes CT, SPECT, PET, MUGA, and MRI)	\$325
<b>Facility services</b>	
Outpatient surgery (ambulatory surgery center / hospital)	\$360 / \$900
Inpatient hospital	\$750/day up to 4 days
Skilled nursing facility	\$25/day
<b>Emergency services</b>	
Urgent care services	\$30
Emergency room facility	\$325
Ambulance (ground and air)	\$325
<b>Mental health and substance use disorder services</b>	
Outpatient office visit	\$30
Outpatient other (includes partial hospitalization / day treatment / intensive outpatient programs)	\$30
Inpatient	\$750/day up to 4 days
<b>Other services</b>	
Durable medical equipment	30%
Acupuncture services	\$15
Chiropractic services	\$15 (If Chiro Rider is Purchased)
<b>Prescription drug coverage</b>	
Prescription drug deductible (individual / family)	\$0 / \$0
Prescription drugs Tier 1 / Tier 2 / Tier 3 <sup>3</sup>	\$20 / \$50 / \$70
Tier 4 Specialty drugs <sup>4</sup>	30%
<b>Pediatric dental</b>	
Diagnostic and preventive services	\$0
<b>Pediatric vision</b>	
Routine eye exam	\$0
Glasses	\$0

# HMO Gold \$35

Available with the following networks: Full Network HMO, WholeCare HMO, SmartCare HMO, and Salud HMO y Más. Salud HMO y Más plans include the additional SIMNSA provider tier benefits.

Benefit description	Member Responsibility
<b>Plan maximums</b>	
Calendar year deductible (individual / family)	\$0 / \$0
Out-of-pocket maximum (individual / family)	\$7,350 / \$14,700
<b>Professional services</b>	
PCP office visit	\$35
Specialist office visit	\$55
Preventive care services <sup>1</sup>	\$0
Telehealth services through Health Net's Select Telehealth Service Provider <sup>2</sup>	\$0
Rehabilitation therapy	\$35
X-ray procedures	\$50
Laboratory procedures	\$40
Complex radiology services (includes CT, SPECT, PET, MUGA, and MRI)	\$325
<b>Facility services</b>	
Outpatient surgery (ambulatory surgery center / hospital)	\$480 / \$1,200
Inpatient hospital	\$750/day up to 4 days
Skilled nursing facility	\$25/day
<b>Emergency services</b>	
Urgent care services	\$35
Emergency room facility	\$325
Ambulance (ground and air)	\$325
<b>Mental health and substance use disorder services</b>	
Outpatient office visit	\$35
Outpatient other (includes partial hospitalization / day treatment / intensive outpatient programs)	\$35
Inpatient	\$750/day up to 4 days
<b>Other services</b>	
Durable medical equipment	30%
Acupuncture services	\$15
Chiropractic services	\$15 (If Chiro Rider is Purchased)
<b>Prescription drug coverage</b>	
Prescription drug deductible (individual / family)	\$0 / \$0
Prescription drugs Tier 1 / Tier 2 / Tier 3 <sup>3</sup>	\$15 / \$50 / \$70
Tier 4 Specialty drugs <sup>4</sup>	30%
<b>Pediatric dental</b>	
Diagnostic and preventive services	\$0
<b>Pediatric vision</b>	
Routine eye exam	\$0
Glasses	\$0

# HMO Gold \$40

Available with the following networks: Full Network HMO, WholeCare HMO, SmartCare HMO, and Salud HMO y Más. Salud HMO y Más plans include the additional SIMNSA provider tier benefits.

Benefit description	Member Responsibility
<b>Plan maximums</b>	
Calendar year deductible (individual / family)	\$0 / \$0
Out-of-pocket maximum (individual / family)	\$7,500 / \$15,000
<b>Professional services</b>	
PCP office visit	\$40
Specialist office visit	\$60
Preventive care services <sup>1</sup>	\$0
Telehealth services through Health Net's Select Telehealth Service Provider <sup>2</sup>	\$0
Rehabilitation therapy	\$40
X-ray procedures	\$50
Laboratory procedures	\$40
Complex radiology services (includes CT, SPECT, PET, MUGA, and MRI)	\$350
<b>Facility services</b>	
Outpatient surgery (ambulatory surgery center / hospital)	\$480 / \$1,200
Inpatient hospital	\$750/day up to 5 days
Skilled nursing facility	\$25/day
<b>Emergency services</b>	
Urgent care services	\$40
Emergency room facility	\$350
Ambulance (ground and air)	\$350
<b>Mental health and substance use disorder services</b>	
Outpatient office visit	\$40
Outpatient other (includes partial hospitalization / day treatment / intensive outpatient programs)	\$40
Inpatient	\$750/day up to 5 days
<b>Other services</b>	
Durable medical equipment	40%
Acupuncture services	\$15
Chiropractic services	\$15 (If Chiro Rider is Purchased)
<b>Prescription drug coverage</b>	
Prescription drug deductible (individual / family)	\$0 / \$0
Prescription drugs Tier 1 / Tier 2 / Tier 3 <sup>3</sup>	\$15 / \$50 / \$70
Tier 4 Specialty drugs <sup>4</sup>	30%
<b>Pediatric dental</b>	
Diagnostic and preventive services	\$0
<b>Pediatric vision</b>	
Routine eye exam	\$0
Glasses	\$0

# HMO Gold \$50

Available with the following networks: Full Network HMO, WholeCare HMO, SmartCare HMO, and Salud HMO y Más. Salud HMO y Más plans include the additional SIMNSA provider tier benefits.

Benefit description	Member Responsibility
<b>Plan maximums</b>	
Calendar year deductible (individual / family)	\$0 / \$0
Out-of-pocket maximum (individual / family)	\$8,000 / \$16,000
<b>Professional services</b>	
PCP office visit	\$50
Specialist office visit	\$70
Preventive care services <sup>1</sup>	\$0
Telehealth services through Health Net's Select Telehealth Service Provider <sup>2</sup>	\$0
Rehabilitation therapy	\$50
X-ray procedures	\$50
Laboratory procedures	\$40
Complex radiology services (includes CT, SPECT, PET, MUGA, and MRI)	\$350
<b>Facility services</b>	
Outpatient surgery (ambulatory surgery center / hospital)	\$520 / \$1,300
Inpatient hospital	\$900/day up to 5 days
Skilled nursing facility	\$25/day
<b>Emergency services</b>	
Urgent care services	\$50
Emergency room facility	\$350
Ambulance (ground and air)	\$350
<b>Mental health and substance use disorder services</b>	
Outpatient office visit	\$50
Outpatient other (includes partial hospitalization / day treatment / intensive outpatient programs)	\$50
Inpatient	\$900/day up to 5 days
<b>Other services</b>	
Durable medical equipment	40%
Acupuncture services	\$15
Chiropractic services	\$15 (If Chiro Rider is Purchased)
<b>Prescription drug coverage</b>	
Prescription drug deductible (individual / family)	\$0 / \$0
Prescription drugs Tier 1 / Tier 2 / Tier 3 <sup>3</sup>	\$15 / \$50 / \$70
Tier 4 Specialty drugs <sup>4</sup>	40%
<b>Pediatric dental</b>	
Diagnostic and preventive services	\$0
<b>Pediatric vision</b>	
Routine eye exam	\$0
Glasses	\$0

# HMO Gold \$55

Available with the following networks: Full Network HMO, WholeCare HMO, SmartCare HMO, and Salud HMO y Más. Salud HMO y Más plans include the additional SIMNSA provider tier benefits.

Benefit description	Member Responsibility
<b>Plan maximums</b>	
Calendar year deductible (individual / family)	\$0 / \$0
Out-of-pocket maximum (individual / family)	\$8,000 / \$16,000
<b>Professional services</b>	
PCP office visit	\$55
Specialist office visit	\$75
Preventive care services <sup>1</sup>	\$0
Telehealth services through Health Net's Select Telehealth Service Provider <sup>2</sup>	\$0
Rehabilitation therapy	\$55
X-ray procedures	\$60
Laboratory procedures	\$40
Complex radiology services (includes CT, SPECT, PET, MUGA, and MRI)	\$350
<b>Facility services</b>	
Outpatient surgery (ambulatory surgery center / hospital)	\$520 / \$1,300
Inpatient hospital	\$900/day up to 5 days
Skilled nursing facility	\$25/day
<b>Emergency services</b>	
Urgent care services	\$55
Emergency room facility	\$350
Ambulance (ground and air)	\$350
<b>Mental health and substance use disorder services</b>	
Outpatient office visit	\$55
Outpatient other (includes partial hospitalization / day treatment / intensive outpatient programs)	\$55
Inpatient	\$900/day up to 5 days
<b>Other services</b>	
Durable medical equipment	40%
Acupuncture services	\$15
Chiropractic services	\$15 (If Chiro Rider is Purchased)
<b>Prescription drug coverage</b>	
Prescription drug deductible (individual / family)	\$0 / \$0
Prescription drugs Tier 1 / Tier 2 / Tier 3 <sup>3</sup>	\$15 / \$50 / \$70
Tier 4 Specialty drugs <sup>4</sup>	40%
<b>Pediatric dental</b>	
Diagnostic and preventive services	\$0
<b>Pediatric vision</b>	
Routine eye exam	\$0
Glasses	\$0

# HMO Silver \$55

Available with the following networks: Full Network HMO, WholeCare HMO, SmartCare HMO, and Salud HMO y Más. Salud HMO y Más plans include the additional SIMNSA provider tier benefits.

Benefit description	Member Responsibility
<b>Plan maximums</b>	
Calendar year deductible (individual / family)	\$0 / \$0
Out-of-pocket maximum (individual / family)	\$9,200 / \$18,400
<b>Professional services</b>	
PCP office visit	\$55
Specialist office visit	\$90
Preventive care services <sup>1</sup>	\$0
Telehealth services through Health Net's Select Telehealth Service Provider <sup>2</sup>	\$0
Rehabilitation therapy	\$55
X-ray procedures	\$60
Laboratory procedures	\$40
Complex radiology services (includes CT, SPECT, PET, MUGA, and MRI)	\$400
<b>Facility services</b>	
Outpatient surgery (ambulatory surgery center / hospital)	40% / 50%
Inpatient hospital	\$750/day up to 5 days
Skilled nursing facility	\$25/day
<b>Emergency services</b>	
Urgent care services	\$55
Emergency room facility	50%
Ambulance (ground and air)	50%
<b>Mental health and substance use disorder services</b>	
Outpatient office visit	\$55
Outpatient other (includes partial hospitalization / day treatment / intensive outpatient programs)	\$55
Inpatient	\$750/day up to 5 days
<b>Other services</b>	
Durable medical equipment	50%
Acupuncture services	\$15
Chiropractic services	\$15 (If Chiro Rider is Purchased)
<b>Prescription drug coverage</b>	
Prescription drug deductible (individual / family)	\$500 / \$1,000
Prescription drugs Tier 1 / Tier 2 / Tier 3 <sup>3</sup>	\$20 ded waived / 50% ded applies / 50% ded applies
Tier 4 Specialty drugs <sup>4</sup>	50% ded applies
<b>Pediatric dental</b>	
Diagnostic and preventive services	\$0
<b>Pediatric vision</b>	
Routine eye exam	\$0
Glasses	\$0



# Salud HMO y Más – SIMNSA network

AVAILABLE ONLY WITH THE SALUD HMO Y MÁS NETWORK. THE SIMNSA TIER BENEFITS ARE THE SAME REGARDLESS OF WHICH SALUD HMO Y MÁS PLAN DESIGN IS SELECTED.

Benefit description <sup>1</sup>	Member Responsibility
<b>Plan maximums</b>	
Calendar year deductible (individual / family)	\$0 / \$0
Out-of-pocket maximum (individual / family) <sup>2</sup>	\$1,500 / \$4,500
<b>Professional services</b>	
PCP office visit	\$5
Specialist office visit	\$5
Preventive care services <sup>3</sup>	\$0
Telehealth services through Health Net's Select Telehealth Service Provider <sup>4</sup>	Not Covered
Rehabilitation therapy	\$5
X-ray procedures	\$0
Laboratory procedures	\$0
Complex radiology services (includes CT, SPECT, PET, MUGA, and MRI)	\$0
<b>Facility services</b>	
Outpatient surgery (ambulatory surgery center / hospital)	\$0 / \$0
Inpatient hospital	\$0
Skilled nursing facility	\$0
<b>Emergency services</b>	
Urgent care services	\$10
Emergency room facility	\$10
Ambulance (Only ground ambulance is covered under SIMNSA)	Ground: \$0 / Air: Not Covered
<b>Mental health and substance use disorder services</b>	
Outpatient office visit	\$5
Outpatient other (includes partial hospitalization / day treatment / intensive outpatient programs)	\$0
Inpatient	\$0
<b>Other services</b>	
Durable medical equipment	\$0
Acupuncture services	Not Covered
Chiropractic services	Not Covered
<b>Prescription drug coverage</b>	
Prescription drug deductible (individual / family)	\$0 / \$0
Prescription drugs Tier 1 / Tier 2 / Tier 3 <sup>5</sup>	\$5 / \$5 / \$5
Tier 4 Specialty drugs <sup>6</sup>	\$5
<b>Pediatric dental</b>	
Diagnostic and preventive services	Not Covered
<b>Pediatric vision</b>	
Routine eye exam	Not Covered
Glasses	Not Covered

This is merely a brief summary of benefits. It does not include all covered services, limitations or exclusions. Please refer to the Evidence of Coverage (EOC) for all terms and conditions of coverage. Salud con Health Net HMO is offered by Health Net of California, Inc., a subsidiary of Health Net, LLC and Centene Corporation. Providers in the Health Net Salud Network (Salud Network) have been selected to provide services to members of this plan who live in California. A network of physicians contracting with Sistemas Medicos Nacionales, S.A. de C.V. (SIMNSA) has been selected to provide services in Mexico. Health Net and Salud con Health Net are registered service marks of Health Net, LLC. All rights reserved.



**Small Group Solutions 2025**

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# PPO Portfolio

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# Platinum PPO 0/5

Benefit description	Member responsibility	
	In-network	Out-of-network
<b>Plan maximums</b>		
Calendar year deductible (individual / family) <sup>1</sup>	\$0 / \$0	\$1,000 / \$2,000
Out-of-pocket maximum (individual / family) <sup>2</sup>	\$3,000 / \$6,000	\$9,000 / \$18,000
<b>Professional services</b>		
PCP office visit	\$5	50% ded applies
Specialist office visit	\$30	50% ded applies
Preventive care services <sup>3</sup>	\$0	50% ded applies
Telehealth services through Health Net's Select Telehealth Service Provider <sup>4</sup>	\$0	Not Covered
Rehabilitation therapy	\$5	50% ded applies
X-ray procedures	\$30	50% ded applies
Laboratory procedures	\$30	50% ded applies
Complex radiology services (includes CT, SPECT, PET, MUGA, and MRI)	10%	50% ded applies
<b>Facility services</b>		
Outpatient surgery (ambulatory surgery center / hospital)	10% / 10%	50% ded applies / 50% ded applies
Inpatient hospital	10%	50% ded applies
Skilled nursing facility	10%	50% ded applies
<b>Emergency services</b>		
Urgent care services	\$5	50% ded applies
Emergency room facility	10%	10%
Ambulance (ground and air)	10%	10%
<b>Mental health and substance use disorder services</b>		
Outpatient office visit	\$5	50% ded applies
Outpatient other (includes partial hospitalization / day treatment / intensive outpatient programs)	10% (up to \$5)	50% ded applies
Inpatient	10%	50% ded applies
<b>Other services</b>		
Durable medical equipment	10%	50% ded applies
Acupuncture services	\$15	50% ded applies
Chiropractic services	\$15 (If Chiro Rider is Purchased)	50% ded applies (If Chiro Rider is Purchased)
<b>Prescription drug coverage</b>		
Prescription drug deductible (individual / family)	\$0 / \$0	Not Covered
Prescription drugs Tier 1 / Tier 2 / Tier 3 <sup>5</sup>	\$10 / \$35 / \$60	Not Covered
Tier 4 Specialty drugs <sup>6</sup>	10%	Not Covered
<b>Pediatric dental</b>		
Diagnostic and preventive services	\$0	10% ded waived
<b>Pediatric vision</b>		
Routine eye exam	\$0	Not Covered
Glasses	\$0	Not Covered

# Platinum PPO 0/15

Benefit description	Member responsibility	
	In-network	Out-of-network
<b>Plan maximums</b>		
Calendar year deductible (individual / family) <sup>1</sup>	\$0 / \$0	\$1,000 / \$2,000
Out-of-pocket maximum (individual / family) <sup>2</sup>	\$4,500 / \$9,000	\$9,000 / \$18,000
<b>Professional services</b>		
PCP office visit	\$15	50% ded applies
Specialist office visit	\$30	50% ded applies
Preventive care services <sup>3</sup>	\$0	50% ded applies
Telehealth services through Health Net's Select Telehealth Service Provider <sup>4</sup>	\$0	Not Covered
Rehabilitation therapy	\$15	50% ded applies
X-ray procedures	\$30	50% ded applies
Laboratory procedures	\$15	50% ded applies
Complex radiology services (includes CT, SPECT, PET, MUGA, and MRI)	10%	50% ded applies
<b>Facility services</b>		
Outpatient surgery (ambulatory surgery center / hospital)	10% / 10%	50% ded applies / 50% ded applies
Inpatient hospital	10%	50% ded applies
Skilled nursing facility	10%	50% ded applies
<b>Emergency services</b>		
Urgent care services	\$15	50% ded applies
Emergency room facility	\$200 ded waived	\$200 ded waived
Ambulance (ground and air)	\$150 ded waived	\$150 ded waived
<b>Mental health and substance use disorder services</b>		
Outpatient office visit	\$15	50% ded applies
Outpatient other (includes partial hospitalization / day treatment / intensive outpatient programs)	10% (up to \$15)	50% ded applies
Inpatient	10%	50% ded applies
<b>Other services</b>		
Durable medical equipment	10%	50% ded applies
Acupuncture services	\$15	50% ded applies
Chiropractic services	\$15 (If Chiro Rider is Purchased)	50% ded applies (If Chiro Rider is Purchased)
<b>Prescription drug coverage</b>		
Prescription drug deductible (individual / family)	\$0 / \$0	Not Covered
Prescription drugs Tier 1 / Tier 2 / Tier 3 <sup>5</sup>	\$10 / \$25 / \$40	Not Covered
Tier 4 Specialty drugs <sup>6</sup>	10%	Not Covered
<b>Pediatric dental</b>		
Diagnostic and preventive services	\$0	10% ded waived
<b>Pediatric vision</b>		
Routine eye exam	\$0	Not Covered
Glasses	\$0	Not Covered

# Platinum PPO 250/15

Benefit description	Member responsibility	
	In-network	Out-of-network
<b>Plan maximums</b>		
Calendar year deductible (individual / family) <sup>1</sup>	\$250 / \$500	\$1,000 / \$2,000
Out-of-pocket maximum (individual / family) <sup>2</sup>	\$3,800 / \$7,600	\$9,000 / \$18,000
<b>Professional services</b>		
PCP office visit	\$15 ded waived	50% ded applies
Specialist office visit	\$30 ded waived	50% ded applies
Preventive care services <sup>3</sup>	\$0 ded waived	50% ded applies
Telehealth services through Health Net's Select Telehealth Service Provider <sup>4</sup>	\$0 ded waived	Not Covered
Rehabilitation therapy	\$15 ded waived	50% ded applies
X-ray procedures	\$30 ded waived	50% ded applies
Laboratory procedures	\$30 ded waived	50% ded applies
Complex radiology services (includes CT, SPECT, PET, MUGA, and MRI)	20% ded applies	50% ded applies
<b>Facility services</b>		
Outpatient surgery (ambulatory surgery center / hospital)	20% ded applies / 20% ded applies	50% ded applies / 50% ded applies
Inpatient hospital	20% ded applies	50% ded applies
Skilled nursing facility	20% ded applies	50% ded applies
<b>Emergency services</b>		
Urgent care services	\$15 ded waived	50% ded applies
Emergency room facility	20% ded applies	20% ded applies
Ambulance (ground and air)	20% ded applies	20% ded applies
<b>Mental health and substance use disorder services</b>		
Outpatient office visit	\$15 ded waived	50% ded applies
Outpatient other (includes partial hospitalization / day treatment / intensive outpatient programs)	20% ded applies	50% ded applies
Inpatient	20% ded applies	50% ded applies
<b>Other services</b>		
Durable medical equipment	20% ded applies	50% ded applies
Acupuncture services	\$15 ded waived	50% ded applies
Chiropractic services	\$15 ded waived (If Chiro Rider is Purchased)	50% ded applies (If Chiro Rider is Purchased)
<b>Prescription drug coverage</b>		
Prescription drug deductible (individual / family)	\$0 / \$0	Not Covered
Prescription drugs Tier 1 / Tier 2 / Tier 3 <sup>5</sup>	\$10 / \$35 / \$60	Not Covered
Tier 4 Specialty drugs <sup>5</sup>	20%	Not Covered
<b>Pediatric dental</b>		
Diagnostic and preventive services	\$0 ded waived	10% ded waived
<b>Pediatric vision</b>		
Routine eye exam	\$0 ded waived	Not Covered
Glasses	\$0 ded waived	Not Covered

# Gold PPO 350/25

Benefit description	Member responsibility	
	In-network	Out-of-network
<b>Plan maximums</b>		
Calendar year deductible (individual / family) <sup>1</sup>	\$350 / \$700	\$2,000 / \$4,000
Out-of-pocket maximum (individual / family) <sup>2</sup>	\$7,800 / \$15,600	\$15,600 / \$31,200
<b>Professional services</b>		
PCP office visit	\$25 ded waived	50% ded applies
Specialist office visit	\$50 ded waived	50% ded applies
Preventive care services <sup>3</sup>	\$0 ded waived	50% ded applies
Telehealth services through Health Net's Select Telehealth Service Provider <sup>4</sup>	\$0 ded waived	Not Covered
Rehabilitation therapy	\$25 ded waived	50% ded applies
X-ray procedures	\$65 ded waived	50% ded applies
Laboratory procedures	\$25 ded waived	50% ded applies
Complex radiology services (includes CT, SPECT, PET, MUGA, and MRI)	20% ded waived	50% ded applies
<b>Facility services</b>		
Outpatient surgery (ambulatory surgery center / hospital)	20% ded waived / 20% ded waived	50% ded applies / 50% ded applies
Inpatient hospital	20% ded applies	50% ded applies
Skilled nursing facility	20% ded applies	50% ded applies
<b>Emergency services</b>		
Urgent care services	\$25 ded waived	50% ded applies
Emergency room facility	20% ded applies	20% ded applies
Ambulance (ground and air)	20% ded applies	20% ded applies
<b>Mental health and substance use disorder services</b>		
Outpatient office visit	\$25 ded waived	50% ded applies
Outpatient other (includes partial hospitalization / day treatment / intensive outpatient programs)	20% ded waived (up to \$25)	50% ded applies
Inpatient	20% ded applies	50% ded applies
<b>Other services</b>		
Durable medical equipment	20% ded waived	50% ded applies
Acupuncture services	\$25 ded waived	50% ded applies
Chiropractic services	\$15 ded waived (If Chiro Rider is Purchased)	50% ded applies (If Chiro Rider is Purchased)
<b>Prescription drug coverage</b>		
Prescription drug deductible (individual / family)	\$0 / \$0	Not Covered
Prescription drugs Tier 1 / Tier 2 / Tier 3 <sup>5</sup>	\$15 / \$50 / \$80	Not Covered
Tier 4 Specialty drugs <sup>5</sup>	20%	Not Covered
<b>Pediatric dental</b>		
Diagnostic and preventive services	\$0 ded waived	10% ded waived
<b>Pediatric vision</b>		
Routine eye exam	\$0 ded waived	Not Covered
Glasses	\$0 ded waived	Not Covered

# Gold PPO 0/35

Benefit description	Member responsibility	
	In-network	Out-of-network
<b>Plan maximums</b>		
Calendar year deductible (individual / family) <sup>1</sup>	\$0 / \$0	\$2,000 / \$4,000
Out-of-pocket maximum (individual / family) <sup>2</sup>	\$8,300 / \$16,600	\$16,600 / \$33,200
<b>Professional services</b>		
PCP office visit	\$35	50% ded applies
Specialist office visit	\$55	50% ded applies
Preventive care services <sup>3</sup>	\$0	50% ded applies
Telehealth services through Health Net's Select Telehealth Service Provider <sup>4</sup>	\$0	Not Covered
Rehabilitation therapy	\$35	50% ded applies
X-ray procedures	\$40	50% ded applies
Laboratory procedures	\$35	50% ded applies
Complex radiology services (includes CT, SPECT, PET, MUGA, and MRI)	30%	50% ded applies
<b>Facility services</b>		
Outpatient surgery (ambulatory surgery center / hospital)	30% / 30%	50% ded applies / 50% ded applies
Inpatient hospital	30%	50% ded applies
Skilled nursing facility	30%	50% ded applies
<b>Emergency services</b>		
Urgent care services	\$35	50% ded applies
Emergency room facility	30% ded waived	30% ded waived
Ambulance (ground and air)	30% ded waived	30% ded waived
<b>Mental health and substance use disorder services</b>		
Outpatient office visit	\$35	50% ded applies
Outpatient other (includes partial hospitalization / day treatment / intensive outpatient programs)	30%	50% ded applies
Inpatient	30%	50% ded applies
<b>Other services</b>		
Durable medical equipment	30%	50% ded applies
Acupuncture services	\$15	50% ded applies
Chiropractic services	\$15 (If Chiro Rider is Purchased)	50% ded applies (If Chiro Rider is Purchased)
<b>Prescription drug coverage</b>		
Prescription drug deductible (individual / family)	\$0 / \$0	Not Covered
Prescription drugs Tier 1 / Tier 2 / Tier 3 <sup>5</sup>	\$20 / \$40 / \$70	Not Covered
Tier 4 Specialty drugs <sup>6</sup>	30%	Not Covered
<b>Pediatric dental</b>		
Diagnostic and preventive services	\$0	10% ded waived
<b>Pediatric vision</b>		
Routine eye exam	\$0	Not Covered
Glasses	\$0	Not Covered

# Gold PPO 500/20

Benefit description	Member responsibility	
	In-network	Out-of-network
<b>Plan maximums</b>		
Calendar year deductible (individual / family) <sup>1</sup>	\$500 / \$1,000	\$2,000 / \$4,000
Out-of-pocket maximum (individual / family) <sup>2</sup>	\$7,800 / \$15,600	\$15,600 / \$31,200
<b>Professional services</b>		
PCP office visit	\$20 ded waived	50% ded applies
Specialist office visit	\$40 ded waived	50% ded applies
Preventive care services <sup>3</sup>	\$0 ded waived	50% ded applies
Telehealth services through Health Net's Select Telehealth Service Provider <sup>4</sup>	\$0 ded waived	Not Covered
Rehabilitation therapy	\$20 ded waived	50% ded applies
X-ray procedures	\$40 ded waived	50% ded applies
Laboratory procedures	\$30 ded waived	50% ded applies
Complex radiology services (includes CT, SPECT, PET, MUGA, and MRI)	30% ded applies	50% ded applies
<b>Facility services</b>		
Outpatient surgery (ambulatory surgery center / hospital)	30% ded applies / 30% ded applies	50% ded applies / 50% ded applies
Inpatient hospital	30% ded applies	50% ded applies
Skilled nursing facility	30% ded applies	50% ded applies
<b>Emergency services</b>		
Urgent care services	\$20 ded waived	50% ded applies
Emergency room facility	30% ded applies	30% ded applies
Ambulance (ground and air)	30% ded applies	30% ded applies
<b>Mental health and substance use disorder services</b>		
Outpatient office visit	\$20 ded waived	50% ded applies
Outpatient other (includes partial hospitalization / day treatment / intensive outpatient programs)	30% ded applies	50% ded applies
Inpatient	30% ded applies	50% ded applies
<b>Other services</b>		
Durable medical equipment	30% ded applies	50% ded applies
Acupuncture services	\$15 ded waived	50% ded applies
Chiropractic services	\$15 ded waived (If Chiro Rider is Purchased)	50% ded applies (If Chiro Rider is Purchased)
<b>Prescription drug coverage</b>		
Prescription drug deductible (individual / family)	\$250 / \$500	Not Covered
Prescription drugs Tier 1 / Tier 2 / Tier 3 <sup>5</sup>	\$15 ded waived / \$40 ded applies / \$70 ded applies	Not Covered
Tier 4 Specialty drugs <sup>5</sup>	30% ded applies	Not Covered
<b>Pediatric dental</b>		
Diagnostic and preventive services	\$0 ded waived	10% ded waived
<b>Pediatric vision</b>		
Routine eye exam	\$0 ded waived	Not Covered
Glasses	\$0 ded waived	Not Covered



# Gold PPO 1000/35

Benefit description	Member responsibility	
	In-network	Out-of-network
<b>Plan maximums</b>		
Calendar year deductible (individual / family) <sup>1</sup>	\$1,000 / \$2,000	\$2,000 / \$4,000
Out-of-pocket maximum (individual / family) <sup>2</sup>	\$7,400 / \$14,800	\$14,800 / \$29,600
<b>Professional services</b>		
PCP office visit	\$35 ded waived	50% ded applies
Specialist office visit	\$55 ded waived	50% ded applies
Preventive care services <sup>3</sup>	\$0 ded waived	50% ded applies
Telehealth services through Health Net's Select Telehealth Service Provider <sup>4</sup>	\$0 ded waived	Not Covered
Rehabilitation therapy	\$35 ded waived	50% ded applies
X-ray procedures	\$40 ded waived	50% ded applies
Laboratory procedures	\$30 ded waived	50% ded applies
Complex radiology services (includes CT, SPECT, PET, MUGA, and MRI)	30% ded applies	50% ded applies
<b>Facility services</b>		
Outpatient surgery (ambulatory surgery center / hospital)	30% ded applies / 30% ded applies	50% ded applies / 50% ded applies
Inpatient hospital	30% ded applies	50% ded applies
Skilled nursing facility	30% ded applies	50% ded applies
<b>Emergency services</b>		
Urgent care services	\$35 ded waived	50% ded applies
Emergency room facility	30% ded applies	30% ded applies
Ambulance (ground and air)	30% ded applies	30% ded applies
<b>Mental health and substance use disorder services</b>		
Outpatient office visit	\$35 ded waived	50% ded applies
Outpatient other (includes partial hospitalization / day treatment / intensive outpatient programs)	30% ded applies	50% ded applies
Inpatient	30% ded applies	50% ded applies
<b>Other services</b>		
Durable medical equipment	30% ded applies	50% ded applies
Acupuncture services	\$15 ded waived	50% ded applies
Chiropractic services	\$15 ded waived (If Chiro Rider is Purchased)	50% ded applies (If Chiro Rider is Purchased)
<b>Prescription drug coverage</b>		
Prescription drug deductible (individual / family)	\$250 / \$500	Not Covered
Prescription drugs Tier 1 / Tier 2 / Tier 3 <sup>5</sup>	\$15 ded waived / \$40 ded applies / \$70 ded applies	Not Covered
Tier 4 Specialty drugs <sup>5</sup>	30% ded applies	Not Covered
<b>Pediatric dental</b>		
Diagnostic and preventive services	\$0 ded waived	10% ded waived
<b>Pediatric vision</b>		
Routine eye exam	\$0 ded waived	Not Covered
Glasses	\$0 ded waived	Not Covered

# Gold PPO 1500/20

Benefit description	Member responsibility	
	In-network	Out-of-network
<b>Plan maximums</b>		
Calendar year deductible (individual / family) <sup>1</sup>	\$1,500 / \$3,000	\$3,000 / \$6,000
Out-of-pocket maximum (individual / family) <sup>2</sup>	\$8,000 / \$16,000	\$16,000 / \$32,000
<b>Professional services</b>		
PCP office visit	\$20 ded waived	50% ded applies
Specialist office visit	\$50 ded waived	50% ded applies
Preventive care services <sup>3</sup>	\$0 ded waived	50% ded applies
Telehealth services through Health Net's Select Telehealth Service Provider <sup>4</sup>	\$0 ded waived	Not Covered
Rehabilitation therapy	\$20 ded waived	50% ded applies
X-ray procedures	\$50 ded waived	50% ded applies
Laboratory procedures	\$20 ded waived	50% ded applies
Complex radiology services (includes CT, SPECT, PET, MUGA, and MRI)	30% ded applies	50% ded applies
<b>Facility services</b>		
Outpatient surgery (ambulatory surgery center / hospital)	30% ded applies / 30% ded applies	50% ded applies / 50% ded applies
Inpatient hospital	30% ded applies	50% ded applies
Skilled nursing facility	30% ded applies	50% ded applies
<b>Emergency services</b>		
Urgent care services	\$20 ded waived	50% ded applies
Emergency room facility	30% ded applies	30% ded applies
Ambulance (ground and air)	30% ded applies	30% ded applies
<b>Mental health and substance use disorder services</b>		
Outpatient office visit	\$20 ded waived	50% ded applies
Outpatient other (includes partial hospitalization / day treatment / intensive outpatient programs)	30% ded applies	50% ded applies
Inpatient	30% ded applies	50% ded applies
<b>Other services</b>		
Durable medical equipment	30% ded applies	50% ded applies
Acupuncture services	\$15 ded waived	50% ded applies
Chiropractic services	\$15 ded waived (If Chiro Rider is Purchased)	50% ded applies (If Chiro Rider is Purchased)
<b>Prescription drug coverage</b>		
Prescription drug deductible (individual / family)	\$250 / \$500	Not Covered
Prescription drugs Tier 1 / Tier 2 / Tier 3 <sup>5</sup>	\$5 ded waived / \$50 ded applies / \$90 ded applies	Not Covered
Tier 4 Specialty drugs <sup>5</sup>	30% ded applies	Not Covered
<b>Pediatric dental</b>		
Diagnostic and preventive services	\$0 ded waived	10% ded waived
<b>Pediatric vision</b>		
Routine eye exam	\$0 ded waived	Not Covered
Glasses	\$0 ded waived	Not Covered

## Gold HDHP PPO 1650/20%

Benefit description	Member responsibility	
	In-network	Out-of-network
<b>Plan maximums</b>		
Calendar year deductible (individual / family) <sup>1</sup>	\$1,650 / \$3,300	\$3,300 / \$6,600
Out-of-pocket maximum (individual / family) <sup>2</sup>	\$4,000 / \$8,000	\$8,000 / \$16,000
<b>Professional services</b>		
PCP office visit	20% ded applies	50% ded applies
Specialist office visit	20% ded applies	50% ded applies
Preventive care services <sup>3</sup>	\$0 ded waived	50% ded applies
Telehealth services through Health Net's Select Telehealth Service Provider <sup>4</sup>	\$0 ded applies	Not Covered
Rehabilitation therapy	20% ded applies	50% ded applies
X-ray procedures	20% ded applies	50% ded applies
Laboratory procedures	20% ded applies	50% ded applies
Complex radiology services (includes CT, SPECT, PET, MUGA, and MRI)	20% ded applies	50% ded applies
<b>Facility services</b>		
Outpatient surgery (ambulatory surgery center / hospital)	20% ded applies / 20% ded applies	50% ded applies / 50% ded applies
Inpatient hospital	20% ded applies	50% ded applies
Skilled nursing facility	20% ded applies	50% ded applies
<b>Emergency services</b>		
Urgent care services	20% ded applies	50% ded applies
Emergency room facility	20% ded applies	20% ded applies
Ambulance (ground and air)	20% ded applies	20% ded applies
<b>Mental health and substance use disorder services</b>		
Outpatient office visit	20% ded applies	50% ded applies
Outpatient other (includes partial hospitalization / day treatment / intensive outpatient programs)	20% ded applies	50% ded applies
Inpatient	20% ded applies	50% ded applies
<b>Other services</b>		
Durable medical equipment	20% ded applies	50% ded applies
Acupuncture services	\$15 ded applies	50% ded applies
Chiropractic services	\$15 ded applies (If Chiro Rider is Purchased)	50% ded applies (If Chiro Rider is Purchased)
<b>Prescription drug coverage</b>		
Prescription drug deductible (individual / family)	Combined Medical/Rx Deductible	Not Covered
Prescription drugs Tier 1 / Tier 2 / Tier 3 <sup>5</sup>	\$15 ded applies / \$30 ded applies / \$50 ded applies	Not Covered
Tier 4 Specialty drugs <sup>5</sup>	20% ded applies	Not Covered
<b>Pediatric dental</b>		
Diagnostic and preventive services	\$0 ded waived	10% ded waived
<b>Pediatric vision</b>		
Routine eye exam	\$0 ded waived	Not Covered
Glasses	\$0 ded waived	Not Covered

# Gold PPO 750/15

Benefit description	Member responsibility	
	In-network	Out-of-network
<b>Plan maximums</b>		
Calendar year deductible (individual / family) <sup>1</sup>	\$750 / \$1,500	\$2,250 / \$4,500
Out-of-pocket maximum (individual / family) <sup>2</sup>	\$8,200 / \$16,400	\$16,400 / \$32,800
<b>Professional services</b>		
PCP office visit	\$15 ded waived	50% ded applies
Specialist office visit	\$30 ded applies	50% ded applies
Preventive care services <sup>3</sup>	\$0 ded waived	50% ded applies
Telehealth services through Health Net's Select Telehealth Service Provider <sup>4</sup>	\$0 ded waived	Not Covered
Rehabilitation therapy	\$15 ded waived	50% ded applies
X-ray procedures	\$25 ded applies	50% ded applies
Laboratory procedures	\$25 ded applies	50% ded applies
Complex radiology services (includes CT, SPECT, PET, MUGA, and MRI)	30% ded applies	50% ded applies
<b>Facility services</b>		
Outpatient surgery (ambulatory surgery center / hospital)	30% ded applies / 30% ded applies	50% ded applies / 50% ded applies
Inpatient hospital	30% ded applies	50% ded applies
Skilled nursing facility	30% ded applies	50% ded applies
<b>Emergency services</b>		
Urgent care services	\$15 ded waived	50% ded applies
Emergency room facility	\$250 ded applies	\$250 ded applies
Ambulance (ground and air)	\$250 ded applies	\$250 ded applies
<b>Mental health and substance use disorder services</b>		
Outpatient office visit	\$15 ded waived	50% ded applies
Outpatient other (includes partial hospitalization / day treatment / intensive outpatient programs)	30% ded applies	50% ded applies
Inpatient	30% ded applies	50% ded applies
<b>Other services</b>		
Durable medical equipment	30% ded applies	50% ded applies
Acupuncture services	\$15 ded waived	50% ded applies
Chiropractic services	\$15 ded waived (If Chiro Rider is Purchased)	50% ded applies (If Chiro Rider is Purchased)
<b>Prescription drug coverage</b>		
Prescription drug deductible (individual / family)	Combined Medical/Rx Deductible	Not Covered
Prescription drugs Tier 1 / Tier 2 / Tier 3 <sup>5</sup>	\$15 ded waived / \$40 ded applies / \$70 ded applies	Not Covered
Tier 4 Specialty drugs <sup>5</sup>	30% ded applies	Not Covered
<b>Pediatric dental</b>		
Diagnostic and preventive services	\$0 ded waived	10% ded waived
<b>Pediatric vision</b>		
Routine eye exam	\$0 ded waived	Not Covered
Glasses	\$0 ded waived	Not Covered

## Silver PPO 2500/50

Benefit description	Member responsibility	
	In-network	Out-of-network
<b>Plan maximums</b>		
Calendar year deductible (individual / family) <sup>1</sup>	\$2,500 / \$5,000	\$5,000 / \$10,000
Out-of-pocket maximum (individual / family) <sup>2</sup>	\$9,200 / \$18,400	\$18,400 / \$36,800
<b>Professional services</b>		
PCP office visit	\$50 ded waived	50% ded applies
Specialist office visit	\$75 ded applies	50% ded applies
Preventive care services <sup>3</sup>	\$0 ded waived	50% ded applies
Telehealth services through Health Net's Select Telehealth Service Provider <sup>4</sup>	\$0 ded waived	Not Covered
Rehabilitation therapy	\$50 ded waived	50% ded applies
X-ray procedures	\$50 ded applies	50% ded applies
Laboratory procedures	\$40 ded applies	50% ded applies
Complex radiology services (includes CT, SPECT, PET, MUGA, and MRI)	40% ded applies	50% ded applies
<b>Facility services</b>		
Outpatient surgery (ambulatory surgery center / hospital)	40% ded applies / 40% ded applies	50% ded applies / 50% ded applies
Inpatient hospital	40% ded applies	50% ded applies
Skilled nursing facility	40% ded applies	50% ded applies
<b>Emergency services</b>		
Urgent care services	\$50 ded waived	50% ded applies
Emergency room facility	40% ded applies	40% ded applies
Ambulance (ground and air)	40% ded applies	40% ded applies
<b>Mental health and substance use disorder services</b>		
Outpatient office visit	\$50 ded waived	50% ded applies
Outpatient other (includes partial hospitalization / day treatment / intensive outpatient programs)	40% ded applies	50% ded applies
Inpatient	40% ded applies	50% ded applies
<b>Other services</b>		
Durable medical equipment	40% ded applies	50% ded applies
Acupuncture services	\$15 ded waived	50% ded applies
Chiropractic services	\$15 ded waived (If Chiro Rider is Purchased)	50% ded applies (If Chiro Rider is Purchased)
<b>Prescription drug coverage</b>		
Prescription drug deductible (individual / family)	\$300 / \$600	Not Covered
Prescription drugs Tier 1 / Tier 2 / Tier 3 <sup>5</sup>	\$20 ded waived / \$65 ded applies / \$100 ded applies	Not Covered
Tier 4 Specialty drugs <sup>5</sup>	40% ded applies	Not Covered
<b>Pediatric dental</b>		
Diagnostic and preventive services	\$0 ded waived	10% ded waived
<b>Pediatric vision</b>		
Routine eye exam	\$0 ded waived	Not Covered
Glasses	\$0 ded waived	Not Covered

# Silver PPO 2500/55

Benefit description	Member responsibility	
	In-network	Out-of-network
<b>Plan maximums</b>		
Calendar year deductible (individual / family) <sup>1</sup>	\$2,500 / \$5,000	\$5,000 / \$10,000
Out-of-pocket maximum (individual / family) <sup>2</sup>	\$8,600 / \$17,200	\$17,200 / \$34,400
<b>Professional services</b>		
PCP office visit	\$55 ded waived	50% ded applies
Specialist office visit	\$90 ded waived	50% ded applies
Preventive care services <sup>3</sup>	\$0 ded waived	50% ded applies
Telehealth services through Health Net's Select Telehealth Service Provider <sup>4</sup>	\$0 ded waived	Not Covered
Rehabilitation therapy	\$55 ded waived	50% ded applies
X-ray procedures	\$90 ded waived	50% ded applies
Laboratory procedures	\$55 ded waived	50% ded applies
Complex radiology services (includes CT, SPECT, PET, MUGA, and MRI)	35% ded applies	50% ded applies
<b>Facility services</b>		
Outpatient surgery (ambulatory surgery center / hospital)	35% ded applies / 35% ded applies	50% ded applies / 50% ded applies
Inpatient hospital	35% ded applies	50% ded applies
Skilled nursing facility	35% ded applies	50% ded applies
<b>Emergency services</b>		
Urgent care services	\$55 ded waived	50% ded applies
Emergency room facility	35% ded applies	35% ded applies
Ambulance (ground and air)	35% ded applies	35% ded applies
<b>Mental health and substance use disorder services</b>		
Outpatient office visit	\$55 ded waived	50% ded applies
Outpatient other (includes partial hospitalization / day treatment / intensive outpatient programs)	35% ded waived (up to \$55)	50% ded applies
Inpatient	35% ded applies	50% ded applies
<b>Other services</b>		
Durable medical equipment	35% ded waived	50% ded applies
Acupuncture services	\$55 ded waived	50% ded applies
Chiropractic services	\$15 ded waived (If Chiro Rider is Purchased)	50% ded applies (If Chiro Rider is Purchased)
<b>Prescription drug coverage</b>		
Prescription drug deductible (individual / family)	\$300 / \$600	Not Covered
Prescription drugs Tier 1 / Tier 2 / Tier 3 <sup>5</sup>	\$20 ded waived / \$75 ded applies / \$105 ded applies	Not Covered
Tier 4 Specialty drugs <sup>5</sup>	30% ded applies	Not Covered
<b>Pediatric dental</b>		
Diagnostic and preventive services	\$0 ded waived	10% ded waived
<b>Pediatric vision</b>		
Routine eye exam	\$0 ded waived	Not Covered
Glasses	\$0 ded waived	Not Covered

# Silver PPO 2250/60

Benefit description	Member responsibility	
	In-network	Out-of-network
<b>Plan maximums</b>		
Calendar year deductible (individual / family) <sup>1</sup>	\$2,250 / \$4,500	\$4,500 / \$9,000
Out-of-pocket maximum (individual / family) <sup>2</sup>	\$9,100 / \$18,200	\$18,200 / \$36,400
<b>Professional services</b>		
PCP office visit	\$60 ded waived	50% ded applies
Specialist office visit	\$85 ded waived	50% ded applies
Preventive care services <sup>3</sup>	\$0 ded waived	50% ded applies
Telehealth services through Health Net's Select Telehealth Service Provider <sup>4</sup>	\$0 ded waived	Not Covered
Rehabilitation therapy	\$60 ded waived	50% ded applies
X-ray procedures	\$65 ded waived	50% ded applies
Laboratory procedures	\$40 ded waived	50% ded applies
Complex radiology services (includes CT, SPECT, PET, MUGA, and MRI)	40% ded applies	50% ded applies
<b>Facility services</b>		
Outpatient surgery (ambulatory surgery center / hospital)	40% ded applies / 40% ded applies	50% ded applies / 50% ded applies
Inpatient hospital	40% ded applies	50% ded applies
Skilled nursing facility	40% ded applies	50% ded applies
<b>Emergency services</b>		
Urgent care services	\$60 ded waived	50% ded applies
Emergency room facility	40% ded applies	40% ded applies
Ambulance (ground and air)	40% ded applies	40% ded applies
<b>Mental health and substance use disorder services</b>		
Outpatient office visit	\$60 ded waived	50% ded applies
Outpatient other (includes partial hospitalization / day treatment / intensive outpatient programs)	40% ded applies	50% ded applies
Inpatient	40% ded applies	50% ded applies
<b>Other services</b>		
Durable medical equipment	40% ded applies	50% ded applies
Acupuncture services	\$15 ded waived	50% ded applies
Chiropractic services	\$15 ded waived (If Chiro Rider is Purchased)	50% ded applies (If Chiro Rider is Purchased)
<b>Prescription drug coverage</b>		
Prescription drug deductible (individual / family)	\$350 / \$700	Not Covered
Prescription drugs Tier 1 / Tier 2 / Tier 3 <sup>5</sup>	\$20 ded waived / \$65 ded applies / \$85 ded applies	Not Covered
Tier 4 Specialty drugs <sup>5</sup>	40% ded applies	Not Covered
<b>Pediatric dental</b>		
Diagnostic and preventive services	\$0 ded waived	10% ded waived
<b>Pediatric vision</b>		
Routine eye exam	\$0 ded waived	Not Covered
Glasses	\$0 ded waived	Not Covered

## Silver HDHP PPO 1650/50%

Benefit description	Member responsibility	
	In-network	Out-of-network
<b>Plan maximums</b>		
Calendar year deductible (individual / family) <sup>1</sup>	\$1,650 / \$3,300	\$3,300 / \$6,600
Out-of-pocket maximum (individual / family) <sup>2</sup>	\$7,500 / \$15,000	\$15,000 / \$30,000
<b>Professional services</b>		
PCP office visit	50% ded applies	50% ded applies
Specialist office visit	50% ded applies	50% ded applies
Preventive care services <sup>3</sup>	\$0 ded waived	50% ded applies
Telehealth services through Health Net's Select Telehealth Service Provider <sup>4</sup>	\$0 ded applies	Not Covered
Rehabilitation therapy	50% ded applies	50% ded applies
X-ray procedures	50% ded applies	50% ded applies
Laboratory procedures	50% ded applies	50% ded applies
Complex radiology services (includes CT, SPECT, PET, MUGA, and MRI)	50% ded applies	50% ded applies
<b>Facility services</b>		
Outpatient surgery (ambulatory surgery center / hospital)	50% ded applies / 50% ded applies	50% ded applies / 50% ded applies
Inpatient hospital	50% ded applies	50% ded applies
Skilled nursing facility	50% ded applies	50% ded applies
<b>Emergency services</b>		
Urgent care services	50% ded applies	50% ded applies
Emergency room facility	50% ded applies	50% ded applies
Ambulance (ground and air)	50% ded applies	50% ded applies
<b>Mental health and substance use disorder services</b>		
Outpatient office visit	50% ded applies	50% ded applies
Outpatient other (includes partial hospitalization / day treatment / intensive outpatient programs)	50% ded applies	50% ded applies
Inpatient	50% ded applies	50% ded applies
<b>Other services</b>		
Durable medical equipment	50% ded applies	50% ded applies
Acupuncture services	\$15 ded applies	50% ded applies
Chiropractic services	\$15 ded applies (If Chiro Rider is Purchased)	50% ded applies (If Chiro Rider is Purchased)
<b>Prescription drug coverage</b>		
Prescription drug deductible (individual / family)	Combined Medical/Rx Deductible	Not Covered
Prescription drugs Tier 1 / Tier 2 / Tier 3 <sup>5</sup>	\$20 ded applies / \$70 ded applies / \$100 ded applies	Not Covered
Tier 4 Specialty drugs <sup>5</sup>	50% ded applies	Not Covered
<b>Pediatric dental</b>		
Diagnostic and preventive services	\$0 ded waived	10% ded waived
<b>Pediatric vision</b>		
Routine eye exam	\$0 ded waived	Not Covered
Glasses	\$0 ded waived	Not Covered



# Silver PPO 1700/50

Benefit description	Member responsibility	
	In-network	Out-of-network
<b>Plan maximums</b>		
Calendar year deductible (individual / family) <sup>1</sup>	\$1,700 / \$3,400	\$3,400 / \$6,800
Out-of-pocket maximum (individual / family) <sup>2</sup>	\$9,200 / \$18,400	\$18,400 / \$36,800
<b>Professional services</b>		
PCP office visit	\$50 ded waived	50% ded applies
Specialist office visit	\$75 ded applies	50% ded applies
Preventive care services <sup>3</sup>	\$0 ded waived	50% ded applies
Telehealth services through Health Net's Select Telehealth Service Provider <sup>4</sup>	\$0 ded waived	Not Covered
Rehabilitation therapy	\$50 ded waived	50% ded applies
X-ray procedures	\$50 ded applies	50% ded applies
Laboratory procedures	\$40 ded applies	50% ded applies
Complex radiology services (includes CT, SPECT, PET, MUGA, and MRI)	40% ded applies	50% ded applies
<b>Facility services</b>		
Outpatient surgery (ambulatory surgery center / hospital)	40% ded applies / 40% ded applies	50% ded applies / 50% ded applies
Inpatient hospital	40% ded applies	50% ded applies
Skilled nursing facility	40% ded applies	50% ded applies
<b>Emergency services</b>		
Urgent care services	\$50 ded waived	50% ded applies
Emergency room facility	40% ded applies	40% ded applies
Ambulance (ground and air)	40% ded applies	40% ded applies
<b>Mental health and substance use disorder services</b>		
Outpatient office visit	\$50 ded waived	50% ded applies
Outpatient other (includes partial hospitalization / day treatment / intensive outpatient programs)	40% ded applies	50% ded applies
Inpatient	40% ded applies	50% ded applies
<b>Other services</b>		
Durable medical equipment	40% ded applies	50% ded applies
Acupuncture services	\$15 ded waived	50% ded applies
Chiropractic services	\$15 ded waived (If Chiro Rider is Purchased)	50% ded applies (If Chiro Rider is Purchased)
<b>Prescription drug coverage</b>		
Prescription drug deductible (individual / family)	\$300 / \$600	Not Covered
Prescription drugs Tier 1 / Tier 2 / Tier 3 <sup>5</sup>	\$20 ded waived / \$65 ded applies / \$100 ded applies	Not Covered
Tier 4 Specialty drugs <sup>5</sup>	40% ded applies	Not Covered
<b>Pediatric dental</b>		
Diagnostic and preventive services	\$0 ded waived	10% ded waived
<b>Pediatric vision</b>		
Routine eye exam	\$0 ded waived	Not Covered
Glasses	\$0 ded waived	Not Covered

## Bronze PPO 5800/60

Benefit description	Member responsibility	
	In-network	Out-of-network
<b>Plan maximums</b>		
Calendar year deductible (individual / family) <sup>1</sup>	\$5,800 / \$11,600	\$11,600 / \$23,200
Out-of-pocket maximum (individual / family) <sup>2</sup>	\$8,850 / \$17,700	\$17,700 / \$35,400
<b>Professional services</b>		
PCP office visit	\$60 ded waived	50% ded applies
Specialist office visit	visits 1-3 \$95 ded waived / visits 4+ \$95 ded applies	50% ded applies
Preventive care services <sup>3</sup>	\$0 ded waived	50% ded applies
Telehealth services through Health Net's Select Telehealth Service Provider <sup>4</sup>	\$0 ded waived	Not Covered
Rehabilitation therapy	\$60 ded waived	50% ded applies
X-ray procedures	40% ded applies	50% ded applies
Laboratory procedures	\$40 ded waived	50% ded applies
Complex radiology services (includes CT, SPECT, PET, MUGA, and MRI)	40% ded applies	50% ded applies
<b>Facility services</b>		
Outpatient surgery (ambulatory surgery center / hospital)	40% ded applies / 40% ded applies	50% ded applies / 50% ded applies
Inpatient hospital	40% ded applies	50% ded applies
Skilled nursing facility	40% ded applies	50% ded applies
<b>Emergency services</b>		
Urgent care services	\$60 ded waived	50% ded applies
Emergency room facility	40% ded applies	40% ded applies
Ambulance (ground and air)	40% ded applies	40% ded applies
<b>Mental health and substance use disorder services</b>		
Outpatient office visit	\$60 ded waived	50% ded applies
Outpatient other (includes partial hospitalization / day treatment / intensive outpatient programs)	40% ded waived (up to \$60)	50% ded applies
Inpatient	40% ded applies	50% ded applies
<b>Other services</b>		
Durable medical equipment	40% ded applies	50% ded applies
Acupuncture services	\$60 ded waived	50% ded applies
Chiropractic services	\$15 ded waived (If Chiro Rider is Purchased)	50% ded applies (If Chiro Rider is Purchased)
<b>Prescription drug coverage</b>		
Prescription drug deductible (individual / family)	\$450 / \$900	Not Covered
Prescription drugs Tier 1 / Tier 2 / Tier 3 <sup>5</sup>	\$19 ded waived / 40% ded applies / 40% ded applies	Not Covered
Tier 4 Specialty drugs <sup>6</sup>	40% ded applies	Not Covered
<b>Pediatric dental</b>		
Diagnostic and preventive services	\$0 ded waived	10% ded waived
<b>Pediatric vision</b>		
Routine eye exam	\$0 ded waived	Not Covered
Glasses	\$0 ded waived	Not Covered

## Bronze HDHP PPO 6650/0%

Benefit description	Member responsibility	
	In-network	Out-of-network
<b>Plan maximums</b>		
Calendar year deductible (individual / family) <sup>1</sup>	\$6,650 / \$13,300	\$13,300 / \$26,600
Out-of-pocket maximum (individual / family) <sup>2</sup>	\$6,650 / \$13,300	\$13,300 / \$26,600
<b>Professional services</b>		
PCP office visit	0% ded applies	50% ded applies
Specialist office visit	0% ded applies	50% ded applies
Preventive care services <sup>3</sup>	\$0 ded waived	50% ded applies
Telehealth services through Health Net's Select Telehealth Service Provider <sup>4</sup>	\$0 ded applies	Not Covered
Rehabilitation therapy	0% ded applies	50% ded applies
X-ray procedures	0% ded applies	50% ded applies
Laboratory procedures	0% ded applies	50% ded applies
Complex radiology services (includes CT, SPECT, PET, MUGA, and MRI)	0% ded applies	50% ded applies
<b>Facility services</b>		
Outpatient surgery (ambulatory surgery center / hospital)	0% ded applies / 0% ded applies	50% ded applies / 50% ded applies
Inpatient hospital	0% ded applies	50% ded applies
Skilled nursing facility	0% ded applies	50% ded applies
<b>Emergency services</b>		
Urgent care services	0% ded applies	50% ded applies
Emergency room facility	0% ded applies	0% ded applies
Ambulance (ground and air)	0% ded applies	0% ded applies
<b>Mental health and substance use disorder services</b>		
Outpatient office visit	0% ded applies	50% ded applies
Outpatient other (includes partial hospitalization / day treatment / intensive outpatient programs)	0% ded applies	50% ded applies
Inpatient	0% ded applies	50% ded applies
<b>Other services</b>		
Durable medical equipment	0% ded applies	50% ded applies
Acupuncture services	0% ded applies	50% ded applies
Chiropractic services	\$15 ded applies (If Chiro Rider is Purchased)	50% ded applies (If Chiro Rider is Purchased)
<b>Prescription drug coverage</b>		
Prescription drug deductible (individual / family)	Combined Medical/Rx Deductible	Not Covered
Prescription drugs Tier 1 / Tier 2 / Tier 3 <sup>5</sup>	0% ded applies / 0% ded applies / 0% ded applies	Not Covered
Tier 4 Specialty drugs <sup>5</sup>	0% ded applies	Not Covered
<b>Pediatric dental</b>		
Diagnostic and preventive services	\$0 ded waived	10% ded waived
<b>Pediatric vision</b>		
Routine eye exam	\$0 ded waived	Not Covered
Glasses	\$0 ded waived	Not Covered

# Infertility Benefits

Health Net offers an infertility option with each of our California Small Business Group plans. The same plans are available without infertility benefits at a lower cost.

A summary of covered and excluded infertility services for plans with the infertility option is outlined below. Please see the *Evidence of Coverage* (EOC) for complete details on coverage and exclusions.

## Covered services (infertility services are covered only for the Health Net member):

- ✓ Artificial insemination.
- ✓ Office visits (professional services).
- ✓ Gamete intrafallopian transfer (GIFT).
- ✓ Follicle ultrasounds.
- ✓ Sperm washing.
- ✓ Prescription drugs (oral).
- ✓ Inpatient and outpatient care.
- ✓ Treatment by injections (only when provided in connection with services that are covered by the plan).
- ✓ Medically necessary services and supplies for established fertility preservation treatments in connection with iatrogenic infertility are covered. Iatrogenic infertility is infertility that is caused by a medical intervention, including reactions from prescribed drugs or from medical or surgical procedures for conditions such as cancer or gender dysphoria.<sup>1</sup>



## Excluded services:

- ⊘ In vitro fertilization (IVF), zygote intrafallopian transfer (ZIFT), or any process that involves harvesting, transplanting or manipulating a human ovum, other than GIFT. Also not covered are services or supplies (including injections and injectable medications) which prepare the member to receive these services.
- ⊘ The collection, storage or purchase of sperm.
- ⊘ Gamete or embryo storage.
- ⊘ Use of frozen gametes or embryos to achieve future conception.
- ⊘ Pre-implantation genetic diagnosis.
- ⊘ Donor eggs, sperm or embryos.
- ⊘ Gestational carriers (surrogates).

<sup>1</sup>Coverage is provided on all plans, even when infertility services coverage is not purchased. See your EOC for additional information.

## Infertility buy-up details

### For HMO plans only

- There is an \$8,500 lifetime maximum on infertility services and a separate \$1,500 lifetime limit on prescription medications for infertility.
- Infertility benefits do not apply to the calendar year out-of-pocket maximum.

### For PPO plans only

- There is a \$2,000 lifetime maximum on infertility services and a separate \$2,000 lifetime limit on prescription medications for infertility.
- Infertility benefits do not apply to the calendar year out-of-pocket maximum (with the exception of HDHP plans).



<sup>1</sup>Coverage is provided on all plans, even when infertility services coverage is not purchased. See your EOC for additional information.

**Small Group Solutions 2025**

*Your guide to Health Net plans for 1-100 employees*

# Footnotes

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## Platinum \$0, Platinum \$10, Platinum \$20, Platinum \$30, Platinum \$35, Gold \$30, Gold \$35, Gold \$40, Gold \$50, Gold \$55, Silver \$55

<sup>1</sup>Preventive care services are covered for children and adults based on guidelines from the U.S. Preventive Services Task Force Grade A and B recommendations; the Advisory Committee on Immunization Practices (ACIP) that have been adopted by the Centers for Disease Control and Prevention (CDC); and the guidelines for infants, children, adolescents, and women's preventive health care as supported by the Health Resources and Services Administration (HRSA). These recommendations are referred to as Bright Futures. Guidelines for women's preventive health care as supported by the Health Resources and Services Administration (HRSA).

<sup>2</sup>Listed cost share is for services provided through Health Net's Select Telehealth Services Provider, as listed on the member ID card. For all other providers, telehealth cost share mirrors in-person cost share based on type of service provided.

<sup>3</sup>The three prescription drug tiers are: Tier 1 – Most generic drugs and low-cost preferred brands. Tier 2 – Non-preferred generic drugs; preferred brand-name drugs; or drugs recommended by the plan's Pharmacy & Therapeutics (P&T) Committee based on drug safety, efficacy and cost. Tier 3 – Non-preferred brand-name drugs; drugs recommended by the P&T Committee based on drug safety, efficacy and cost; or drugs that generally have a preferred and often less costly therapeutic alternative at a lower tier. The Essential Drug List is a list of prescription drugs that are covered by this plan. Some drugs require prior authorization from Health Net. For a copy of the Essential Drug List, go to Health Net's website.

<sup>4</sup>Tier 4 drugs when: the Food and Drug Administration (FDA) or drug manufacturer limits distribution to specialty pharmacies; or self-administration requires training, clinical monitoring; or the plan's cost (net of rebates) is greater than \$600. Self-injectable drugs (other than insulin) are considered specialty drugs. Specialty drugs require prior authorization and must be obtained from a contracted specialty pharmacy vendor.

## Salud HMO y Más – SIMNSA Network

<sup>1</sup>In Mexico, all providers, facilities and pharmacies must belong to the SIMNSA Network, except for emergency services.

<sup>2</sup>Any copayment or coinsurance paid for covered services in either the Salud Network or the SIMNSA Network will be credited to the individual OOPM of both networks.

<sup>3</sup>Preventive care services are covered for children and adults based on guidelines from the U.S. Preventive Services Task Force Grade A and B recommendations; the Advisory Committee on Immunization Practices (ACIP) that have been adopted by the Centers for Disease Control and Prevention (CDC); and the guidelines for infants, children, adolescents, and women's preventive health care as supported by the Health Resources and Services Administration (HRSA). These recommendations are referred to as Bright Futures. Guidelines for women's preventive health care as supported by the Health Resources and Services Administration (HRSA).

<sup>4</sup>Listed cost share is for services provided through Health Net's Select Telehealth Services Provider, as listed on the member ID card. For all other providers, telehealth cost share mirrors in-person cost share based on type of service provided.

<sup>5</sup>The three prescription drug tiers are: Tier 1 – Most generic drugs and low-cost preferred brands. Tier 2 – Non-preferred generic drugs; preferred brand-name drugs; or drugs recommended by the plan's Pharmacy & Therapeutics (P&T) Committee based on drug safety, efficacy and cost. Tier 3 – Non-preferred brand-name drugs; drugs recommended by the P&T Committee based on drug safety, efficacy and cost; or drugs that generally have a preferred and often less costly therapeutic alternative at a lower tier. The Essential Drug List is a list of prescription drugs that are covered by this plan. Some drugs require prior authorization from Health Net. For a copy of the Essential Drug List, go to Health Net's website.

<sup>6</sup>Tier 4 drugs include when: the Food and Drug Administration (FDA) or drug manufacturer limits distribution to specialty pharmacies; or self-administration requires training, clinical monitoring; or the plan's cost (net of rebates) is greater than \$600. Self-injectable drugs (other than insulin) are considered specialty drugs. Specialty drugs require prior authorization and must be obtained from a contracted specialty pharmacy vendor.

## PPO

<sup>1</sup>Any amount applied toward the calendar year deductible (if applicable) for covered services and supplies received from an in-network provider will not apply toward the calendar year deductible for out-of-network providers. In addition, any amount applied toward the calendar year deductible for covered services and supplies received from an out-of-network provider will not apply toward the calendar year deductible for in-network providers.

<sup>2</sup>Copayments or coinsurance paid for in-network services will not apply toward the out-of-pocket maximum for out-of-network providers, and copayments or coinsurance paid for out-of-network services will not apply toward the out-of-pocket maximum for preferred providers.

<sup>3</sup>Preventive care services are covered for children and adults based on guidelines from the U.S. Preventive Services Task Force Grade A and B recommendations; the Advisory Committee on Immunization Practices (ACIP) that have been adopted by the Centers for Disease Control and Prevention (CDC); and the guidelines for infants, children, adolescents, and women's preventive health care as supported by the Health Resources and Services Administration (HRSA). These recommendations are referred to as Bright Futures. Guidelines for women's preventive health care as supported by the Health Resources and Services Administration (HRSA).

<sup>4</sup>Listed cost share is for services provided through Health Net's Select Telehealth Services Provider, as listed on the member ID card. For all other providers, telehealth cost share mirrors in-person cost share based on type of service provided.

<sup>5</sup>The three prescription drug tiers are: Tier 1 – Most generic drugs and low-cost preferred brands. Tier 2 – Non-preferred generic drugs; preferred brand-name drugs; or drugs recommended by the plan's Pharmacy & Therapeutics (P&T) Committee based on drug safety, efficacy and cost. Tier 3 – Non-preferred brand-name drugs; drugs recommended by the P&T Committee based on drug safety, efficacy and cost; or drugs that generally have a preferred and often less costly therapeutic alternative at a lower tier. The Essential Drug List is a list of prescription drugs that are covered by this plan. Some drugs require prior authorization from Health Net. For a copy of the Essential Drug List, go to Health Net's website.

<sup>6</sup>Tier 4 drugs include when: the Food and Drug Administration (FDA) or drug manufacturer limits distribution to specialty pharmacies; or self-administration requires training, clinical monitoring; or the plan's cost (net of rebates) is greater than \$600. Self-injectable drugs (other than insulin) are considered specialty drugs. Specialty drugs require prior authorization and must be obtained from a contracted specialty pharmacy vendor.

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