

Health Net Underwriting Simplified

TWO PACKAGES GIVE YOUR CLIENTS FLEXIBILITY AND CHOICE

Enhanced Choice Promo	Sell HMO with 6
 How it works: Groups with a minimum of 5 enrolling employees - mix and match any plans from the HMO and PPO networks: NO DE 9C, payroll or ownership documents NO Prior carrier bill All eligible employees declining coverage must provide a waiver including those enrolling with another carrier Minimum participation: 5-100 enrolling employees, 25% participation is required Standard contributions apply to promo	 How it works: Groups with a minimum of 6 enrolling employees – Mix and match any plans from the HMO networks: NO DE 9C, payroll or ownership documents NO Participation attestation NO Prior carrier bill NO Waivers (when not paired with Life or Employer Paid Dental/Vision.) NO Participation requirement
Available networks:	Available networks:
 Full Network HMO WholeCare HMO SmartCare HMO SmartCare HMO SmartCare HMO SmartCare HMO 	 Full Network HMO WholeCare HMO Salud HMO y Más
Life, Employer Paid Dental, and Employer Paid Vision, are now available. Please see Life and Dental & Vision guidelines for minimum enrollment, participation and contribution requirements.	Life, Employer Paid Dental, and Employer Paid Vision, are now available. Please see Life and Dental & Vision guidelines for minimum enrollment, participation and contribution requirements.
Or groups can add voluntary dental and/or vision coverage with just 2 enrolling employees!	Or groups can add voluntary dental and/or vision coverage with just 2 enrolling employees with no waivers required!
Proof of eligibility is required for COBRA enrollees.	Proof of eligibility is required for COBRA enrollees.
Conditions:	Conditions:
 Qualifying groups must meet the state and federal definition of a small employer. 	 Qualifying groups must meet the state and federal definition of a small employer.
 2 weeks of payroll are required to verify the eligibility of any enrolling employee aged 75 or older. 	• 2 weeks of payroll are required to verify the eligibility of any enrolling employee aged 75 or older.
Excludes SEP and ancillary-only groups.	 Excludes SEP and ancillary-only groups.
 Groups enrolling less than 5 eligible employees are not eligible for this promo. Note: COBRA enrollees do not count toward the minimum of 5 enrolling. 	 Groups enrolling less than 6 eligible employees are not eligible for this promo. Note: COBRA enrollees do not count toward the minimum of 6 enrolling.
• Prior health coverage is not required.	 Prior health coverage is not required.
 Groups may write Health Net alongside any carrier as long as the minimum participation and enrollment requirements are met. For census enrollment, waiving employees may be listed on the census in lieu of providing waivers 	 Groups may write Health Net alongside any carrier as long as the minimum enrollment requirements are met.
Expires September 30, 2025	Expires September 30, 2025

For groups with a minimum of 5 enrolling employees, employees enrolled on another carrier through the same employer are considered valid waivers.