

## Health Net Underwriting Simplified

## TWO PACKAGES GIVE YOUR CLIENTS FLEXIBILITY AND CHOICE

Enhanced Choice Promo	Sell HMO with 6
<ul> <li>How it works:</li> <li>Groups with a minimum of 5 enrolling employees - mix and match any plans from the HMO and PPO networks:</li> <li>NO DE 9C, payroll or ownership documents</li> <li>NO Prior carrier bill</li> <li>All eligible employees declining coverage must provide a waiver including those enrolling with another carrier</li> <li>Minimum participation:</li> <li>5-100 enrolling employees,</li> <li>25% participation is required</li> </ul> Standard contributions apply to promo	<ul> <li>How it works:</li> <li>Groups with a minimum of 6 enrolling employees – Mix and match any plans from the HMO networks:</li> <li>NO DE 9C, payroll or ownership documents</li> <li>NO Participation attestation</li> <li>NO Prior carrier bill</li> <li>NO Waivers (when not paired with Life or Employer Paid Dental/Vision.)</li> <li>NO Participation requirement</li> </ul>
Available networks:	Available networks:
<ul> <li>Full Network HMO</li> <li>WholeCare HMO</li> <li>SmartCare HMO</li> <li>SmartCare HMO</li> <li>SmartCare HMO</li> <li>SmartCare HMO</li> </ul>	<ul> <li>Full Network HMO</li> <li>WholeCare HMO</li> <li>Salud HMO y Más</li> </ul>
Life, Employer Paid Dental, and Employer Paid Vision, are now available. Please see Life and Dental & Vision guidelines for minimum enrollment, participation and contribution requirements.	Life, Employer Paid Dental, and Employer Paid Vision, are now available. Please see Life and Dental & Vision guidelines for minimum enrollment, participation and contribution requirements.
Or groups can add voluntary dental and/or vision coverage with just 2 enrolling employees!	Or groups can add voluntary dental and/or vision coverage with just 2 enrolling employees with no waivers required!
Proof of eligibility is required for COBRA enrollees.	Proof of eligibility is required for COBRA enrollees.
Conditions:	Conditions:
<ul> <li>Qualifying groups must meet the state and federal definition of a small employer.</li> </ul>	<ul> <li>Qualifying groups must meet the state and federal definition of a small employer.</li> </ul>
<ul> <li>2 weeks of payroll are required to verify the eligibility of any enrolling employee aged 75 or older.</li> </ul>	• 2 weeks of payroll are required to verify the eligibility of any enrolling employee aged 75 or older.
Excludes SEP and ancillary-only groups.	<ul> <li>Excludes SEP and ancillary-only groups.</li> </ul>
<ul> <li>Groups enrolling less than 5 eligible employees are not eligible for this promo. Note: COBRA enrollees do not count toward the minimum of 5 enrolling.</li> </ul>	<ul> <li>Groups enrolling less than 6 eligible employees are not eligible for this promo. Note: COBRA enrollees do not count toward the minimum of 6 enrolling.</li> </ul>
• Prior health coverage is not required.	<ul> <li>Prior health coverage is not required.</li> </ul>
<ul> <li>Groups may write Health Net alongside any carrier as long as the minimum participation and enrollment requirements are met.</li> <li>For census enrollment, waiving employees may be listed on the census in lieu of providing waivers</li> </ul>	<ul> <li>Groups may write Health Net alongside any carrier as long as the minimum enrollment requirements are met.</li> </ul>
Expires September 30, 2025	Expires September 30, 2025

For groups with a minimum of 5 enrolling employees, employees enrolled on another carrier through the same employer are considered valid waivers.